

CITY OFFICIALS

Legislative

MayorMatthew J. Waligora
Mayor Pro TemShawn S. Sexton
Member Susan R. Nielsen
MemberMichael T. Nowak
Member Cindy L. Johnson

Council Appointees

City ManagerGreg E. Sundin
City Clerk/Treasurer/Finance DirectorKaren L. Hebert
City AttorneyWilliam A. Pfeifer
City AssessorJeff A. Shea

DEPARTMENT HEADS

City Engineer Rich O. Sullenger
Police Chief Joel W. Jett
Fire Chief William J. Forbush
City Clerk/Treasurer/Finance DirectorKaren L. Hebert
Planning and Development Director Adam E. Poll
City Assessor Jeff A. Shea
City Building OfficialDonald H. Gilmet

May 4, 2015

To the Honorable Mayor and
Members of the Municipal Council

Council Members:

Under the provisions of Chapter 10 of the Charter of the City of Alpena, the City Budget for the 2015-2016 fiscal year is hereby submitted to the Municipal Council.

The budget proposes an unrestricted fund balance of \$2,093,171 at the end of the budget year (June 30, 2016). The unrestricted fund balance represents approximately 19.44% of total General Fund Expenses and other uses. This percentage provides the City with a reasonable surplus in the event of unforeseen expenses or reductions in revenues. This is consistent with adopted Council policy requiring a 10% minimum fund balance and a 20% maximum fund balance. The City depends largely on its three major sources of revenues, state revenue sharing, emergency medical services and property taxes. We have experienced over 4.8 million dollars cumulative loss of state revenue sharing since 2002. In the last four years, the state revenue sharing has gone up and down with a net increase of only \$2,020. The budget stabilization fund will have a balance of \$15,000 at the end of 2015-16. While not significant, it is an effort to build the fund back up with annual contributions.

Taxable value increased from \$246,044,751 in 2014 to \$254,592,050 for 2015. This 3.47% increase is the first increase since 2008.

During the poor economic times beginning in 2008, capital items and projects had to be eliminated, delayed or reduced in scope. However, we also recognize that some of our infrastructure and buildings cannot continue to be delayed and must be repaired due to deteriorating conditions. We prioritized projects so that the most needed capital projects could be done.

The 2015-2016 Budget proposes a tax rate for General Fund operations of 16.2316 mills which is the same as last year and a tax rate for DART of 0.6500 mills, the same as last year. The City currently has no debt millages.

The 2015-2016 Budget is proposed to fund some but not all of the projects from the Capital Improvement Plan listed for 2015-2016. The following CIP projects were reviewed and revised where necessary from the CIP process to the budget process:

	<u>Final CIP</u>	<u>Annual Budget</u>
<u>CITY HALL</u>		
City Hall Rehabilitation-Interior	10,000	10,000
Reappraisal of City Residential Class	90,000	0
Economic Development Marketing Program	25,000	10,000
City Recreation Plan Update	<u>3,000</u>	<u>3,000</u>
TOTAL	128,000	23,000

	<u>Final CIP</u>	<u>Annual Budget</u>
<u>I.T.</u>		
Council Chamber Video Display Upgrade	0	5,000
“Wired City” Infrastructure Upgrades	5,000	1,000
“Wireless City” Infrastructure Upgrades	3,000	1,000
Security Cameras	5,000	5,000
Upgrade the Phone System	20,000	20,000
Fire-Mobile Data Terminals	8,000	8,000
Multi Function Color Copier/Printer-PSF	15,000	0
Website Software Upgrade	5,000	5,000
Network Infrastructure Upgrades	3,000	3,000
New Technology/Complimentary Systems	<u>8,000</u>	<u>3,000</u>
TOTAL	72,000	51,000
<u>POLICE</u>		
Classroom Furniture (fire/amb/police split)	2,000	0
Exercise Equipment (fire/amb/police split)	2,500	0
Police Vehicle Replacement	70,000	70,000
Taser Purchase	<u>4,500</u>	<u>4,500</u>
TOTAL	79,000	74,500
<u>FIRE</u>		
Classroom Furniture	1,000	0
Living Area Furniture (fire/amb split)	5,000	2,500
SCBA Graphite Tank Replacements	6,000	6,000
Exercise Room Equipment	1,250	0
Hose and Nozzle Replacement	<u>4,000</u>	<u>4,000</u>
TOTAL	17,250	12,500
<u>AMBULANCE</u>		
Ambulance Loading Safety Systems	75,000	37,500
Ward Diesel Smoke Filter System	8,300	0
Ambulance (County)	150,000	150,000
Classroom Furniture (fire/amb/police split)	1,000	0
Living Area Furniture (fire/amb split)	5,000	2,500
Exercise Equipment (fire/amb/police split)	<u>1,250</u>	<u>0</u>
TOTAL	240,550	190,000
<u>LIGHT</u>		
M-32 Roadside Park Lighting	60,000	0
Local Street Upgrades	15,000	0
Major Street Upgrades	25,000	0
Pedestrian Post Light Replacement	15,000	0
Marina Light Pole Replacement	15,000	0
Duck Park Bi-Path Lighting	48,000	0
City Wide Lighting Energy Efficiency Improvements	<u>45,000</u>	<u>0</u>
TOTAL	223,000	0

	<u>Final CIP</u>	<u>Annual Budget</u>
<u>PUBLIC SAFETY – CONSTRUCTION</u>		
Building/Roof Improvements	50,000	50,000
TOTAL	<u>50,000</u>	<u>50,000</u>
<u>CAPITAL IMPROVEMENT FUND</u>		
City Hall Window Replacement	125,000	0
City Hall Seal/Caulk/Tuck Exterior	0	70,000
TOTAL	<u>125,000</u>	<u>70,000</u>
<u>PUBLIC WORKS</u>		
*Christmas Decoration Replacement	4,000	4,000
City Hall Parking Lot	65,600	65,600
TOTAL	<u>69,600</u>	<u>69,600</u>
<u>CEMETERY</u>		
**Tree Planting	5,000	5,000
Road Resurfacing	10,000	10,000
TOTAL	<u>15,000</u>	<u>15,000</u>
<u>PARKS AND RECREATION</u>		
Public Restroom Improvements	20,000	20,000
Island Park Bridge Replacement	20,000	20,000
Adopt-A Park Improvements	5,000	5,000
**Tree Planting	8,000	0
Starlite Beach Lawn Restoration	10,000	0
Public Art	20,000	0
Land Acquisition Fund	75,000	0
NEST Trailhead	0	350,500
TOTAL	<u>158,000</u>	<u>395,500</u>
<u>DOWNTOWN DEVELOPMENT AUTHORITY</u>		
Market Study/Market Plan	25,000	10,000
Downtown Façade Grants	15,000	15,000
Economic Development Fund	5,000	35,000
Placemaking	0	10,000
Parking Management/Wayfinding	5,000	5,000
Street Amenities & Parks	14,000	14,000
TOTAL	<u>64,000</u>	<u>89,000</u>
<u>MAJOR STREET</u>		
Third Avenue Two-Way Conversion	75,000	75,000
Capital Preventative Maintenance	35,000	35,000
**Tree Planting	15,000	15,000
Traffic Signal Controller Replacement	3,500	3,500
Second Avenue Bridge Rehabilitation	55,000	55,000

*will be paid through supply line item, not capital

**Tree Fund pays for replacement of trees

	<u>Final CIP</u>	<u>Annual Budget</u>
Street Modifications within DDA	25,000	25,000
Brick Paver Replacement	24,000	24,000
Sidewalk Railroad Crossing Improvements	<u>10,000</u>	<u>0</u>
TOTAL	242,500	232,500
 <u>LOCAL STREET</u>		
Johnson Street-Long Lake Avenue Bypass Phase I	302,000	0
Capital Preventative Maintenance	35,000	35,000
Thin Overlay and Resurfacing Project	75,000	75,000
High-Use Alley Paving	35,000	35,000
**Tree Planting Program	10,000	10,000
Sidewalk Railroad Crossing Improvements	<u>10,000</u>	<u>0</u>
TOTAL	467,000	155,000
 <u>MARINA</u>		
Marina Safety Ladders	9,600	0
Marina Sign and Kiosk	<u>15,000</u>	<u>0</u>
TOTAL	24,600	0
 <u>SEWER</u>		
Johnson Street to Long Lake Avenue Sanitary Sewer Main	81,000	0
Sanitary Sewer Spot Repairs	15,000	15,000
Sanitary Sewer Main Rehabilitation	50,000	0
Lift Station Upgrade	15,500	15,500
Campbell Street Sanitary Sewer Replacement	225,000	0
Second Avenue Improvements Hitchcock Street to Washington	175,000	175,000
Sewer Bypass Pump Discharge Piping	20,000	0
Third Avenue Sanitary Sewer Replacement	245,000	245,000
Septage Receiving Improvements	20,000	20,000
WRP Entry Gate	12,000	12,000
Digester Cleaning Pump	50,000	50,000
Chemical Drum Scale	4,500	4,500
Asbestos Removal	5,000	5,000
New Services	0	10,000
Replacement Services	<u>0</u>	<u>35,000</u>
TOTAL	918,000	587,000
 <u>WATER</u>		
Johnson Street to Long Lake Avenue Water Main Replacement	129,000	0
Campbell Street Water Improvements	250,000	0
Second Avenue Improvements-Hitchcock Street to Washington	182,800	182,800
Ninth Avenue Pump House Aesthetic Improvements	10,000	10,000
Third Avenue Water Replacement	212,000	250,000
Chemical Feed Pumps	20,000	20,000
Vacuum Pump Switchgear	5,000	5,000
Low Service Pump #1 Overhaul	14,000	14,000
Lab Equipment and Instrumentation	5,000	0

**Tree Fund pays for replacement of trees

	<u>Final CIP</u>	<u>Annual Budget</u>
Water Plant Boiler Replacement	80,000	80,000
Low Service Control Panel	120,000	120,000
Structural-Mechanical Upgrades	10,000	0
Main Valve Replacement	0	15,000
Large Meter Replacement	0	15,000
New Services	0	9,000
Replacement Services	<u>0</u>	<u>18,000</u>
TOTAL	1,037,800	738,800
 <u>EQUIPMENT</u>		
Rehab 2 Tandem Truck w/ Dump Box #47 and #36	180,000	144,000
Utility Truck Replacement #34	<u>35,000</u>	<u>35,000</u>
TOTAL	215,000	179,000
 GRAND TOTAL	 \$4,146,300	 \$2,932,400

The 2015-2016 budget reflects the continued effort to maintain as many services as possible and accomplish some capital projects in an environment of State revenue sharing losses, six years of decreased taxable values and continually rising employee benefit costs.

Health care and pensions are the most costly benefits in the budget. Though much effort has been put into reducing health care costs, including higher cost sharing by the employees, the rates continue to increase. The City's contribution to the pension program increased from \$679,715 in 2014-15 to \$738,836 in 2015-16. The system has gone from a funding level of 136.2% in 2001 to 86.7% as of December, 2014.

The largest source of revenue for the City comes from property taxes. The City's total taxable value increased from \$246,044,751 in 2014 to \$254,592,050 in 2015; an increase of approximately 3.47% and the first increase since 2008.

The Fire/Ambulance Department has increased revenues through new programs and services such as the long-distance transfers of critical care patients.

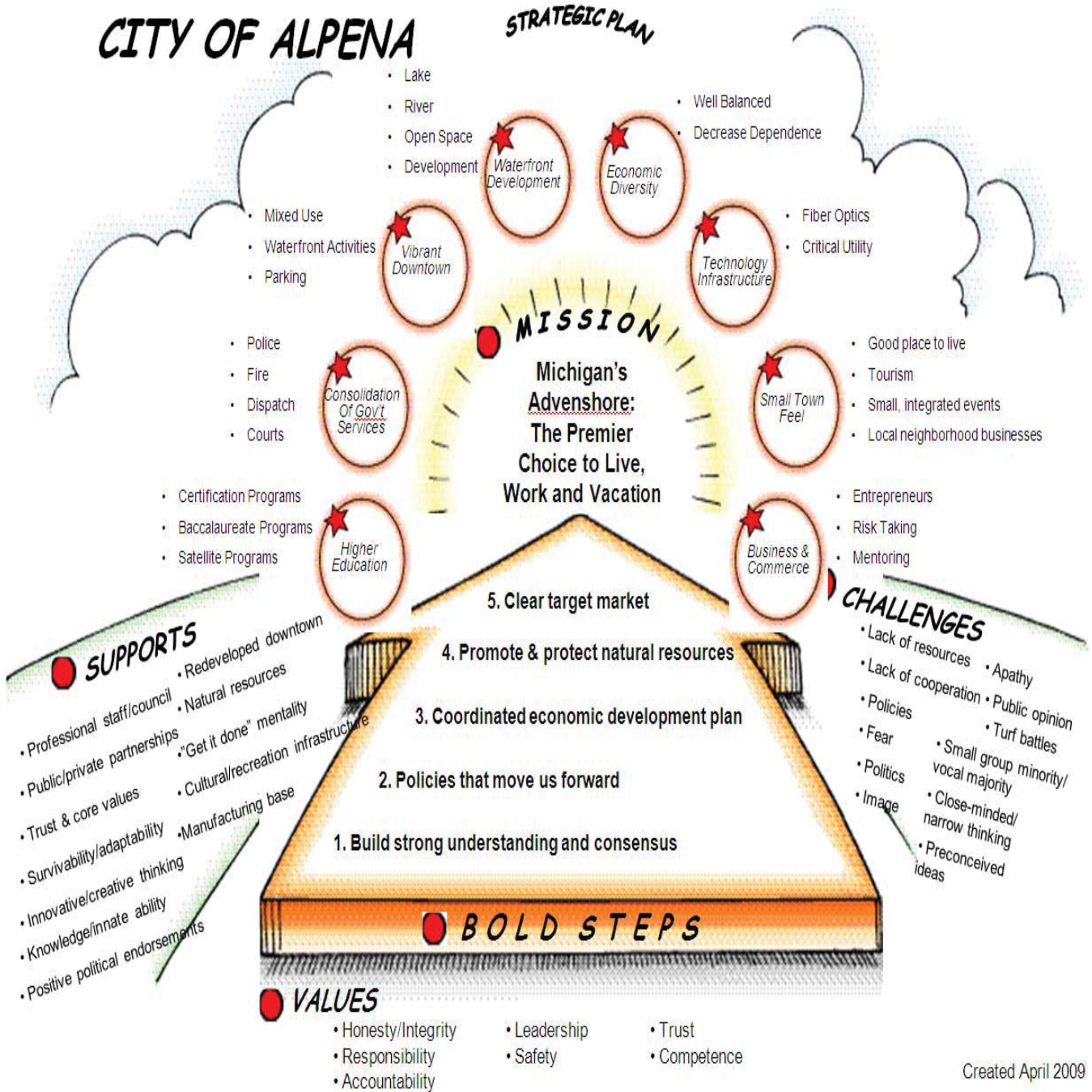
The State revenue sharing is the third largest revenue source and currently brings in \$1,126,128.

Respectfully Submitted,

Greg E. Sundin
City Manager

Karen L. Hebert
City Clerk/Treasurer/Finance Director

CITY OF ALPENA



City of Alpena

CREATING THE FUTURE

EXECUTIVE SUMMARY

The City Council of Alpena met on April 18 and 25, 2009 to develop a vision for the City, identify the values that are important guiding principles for the City, and to develop a strategic plan identifying key priorities for the City for the next three to five years. Several community members also participated in the April 18 meeting.

The group identified 21 key strategies for achieving the vision. After a rigorous prioritization process, five strategies were selected as critical areas for focus in the next three to five years.

- Build strong understanding of and consensus for what is happening in Alpena
- Ensure that policies support the vision and move Alpena forward (ordinances, charter, etc.)
- Promote and protect natural resources
- Establish a coordinated economic development plan & strategy
- Identify a clear target market (who we are – tourism, manufacturing, seniors, other)

Participants also identified six strategies that are important to continue to perform well. As foundational strategies, these are critical to maintain.

- Strong essential services
- Strong infrastructure
- Adequate resources
- Identify all possible areas of funding
- Public and private partnerships
- Educated staff, board and council

VALUES

Understanding an organization's values is important – because these represent the “non-negotiable” behaviors that will govern its activities and employees. Council members, staff, and community members identified seven important values for the City, defining them as shown below.

Honesty and Integrity

We are transparent—always.

As Individuals

- We say what we mean and do what we say.
- We avoid hidden or personal agendas.
- We act in a selfless manner.

As a City

- We encourage openness, through meetings, communication channels and discussions.
- We share the information we can, and trust others when they cannot share information.
- We say what we mean and do what we say.

Accountability

We accept responsibility for our actions.

As individuals ...

- We provide explanations, not excuses.
- We know who to direct others to.
- We are available and respectful of others.

As a City ...

- We are open and transparent.
- We have clearly defined responsibilities for council and staff.
- We have a comprehensive plan and we live by our plan.

Responsibility

We do the right things, in the right way, at the right time.

As individuals...

- We model accountability.
- We demonstrate our commitment.
- We are proud of our accomplishments.

As a City...

- We practice environmental stewardship.
- We are service oriented, with a strong referral and support network.
- We build inclusive and collaborative relationships.

Trust

We have confidence that everyone involved will do the right thing.

As individuals...

- We are willing to be open and vulnerable.
- We accept each other's actions without doubt.
- We are consistent in our actions.

As a City ...

- We encourage an open door policy, with full disclosure whenever appropriate.
- We are transparent and share information freely with our community.
- We provide opportunities for public feedback through surveys, our newsletter, and our website.

Safety

We protect our community and employees from harm.

As individuals ...

- We provide funding for safety initiatives.
- We are knowledgeable about safety practices.
- We enforce safety laws, ordinances and regulations.

As a City ...

- We educate the public about safety practices.
- We update our ordinances to encourage safe practices.
- We issue warnings and/or tickets when necessary to encourage safe practices.

Leadership

We are willing to take responsibility for making things happen.

As individuals ...

- We demonstrate strength of character.
- We have strong convictions.
- We are willing to be involved.

As a City ...

- We cooperate with other governmental units.
- We demonstrate fiscal responsibility.
- We listen to the public and understand its needs.

Competence

We have the ability (through training and experience) to do things well.

As individuals ...

- We participate in ongoing, continuous education.
- We demonstrate a positive attitude toward learning.
- We are dedicated to performing tasks well.

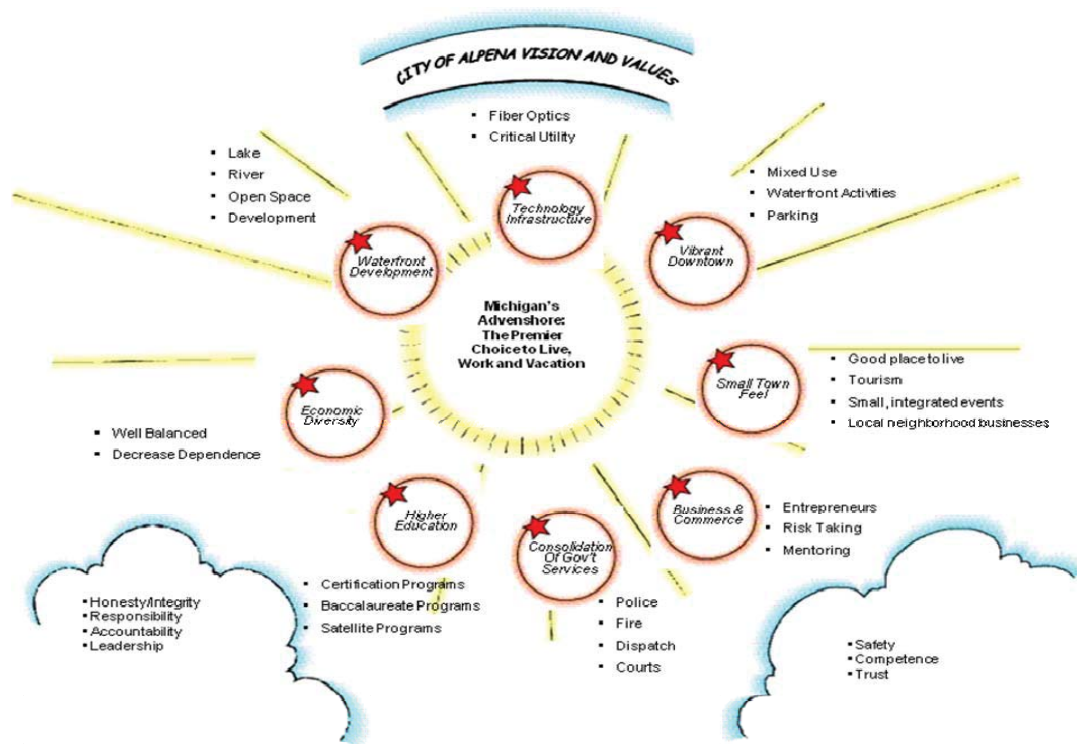
As a City ...

- We budget for continuing education.
- We attend classes and seminars.
- We identify and hold each other to clear standards of performance.

VISION

Understanding where an organization is going is a critical part of successful change. Council members, staff, and community members participated in a visioning exercise, which resulted in eight major themes that are important for the City in the future.

- Vibrant Downtown
- Small Town Feel
- Business & Commerce
- Consolidation of Government Services
- Higher Education
- Economic Diversity
- Waterfront Development
- Technology Infrastructure



CREATING THE FUTURE

Obstacles

Looking back from great success, what were the obstacles that had to be overcome to achieve the vision for the City of Alpena? Council members and staff identified the following key obstacles.

- Lack of \$/budget
- Lack of cooperation (internal & external)
- Community apathy
- Public Opinion
- Policies (lack of, limiting, too much)
- Turf battles (government and agencies)
- Lack of resources (time, staff, money)
- Fear (failure, unknown, ridicule, re-election)
- Small Group Minority/Vocal Majority
- Politics
- Close-Minded Narrow Thinking
- Image (self & external)
- Pre-conceived ideas
- Having to do more with less
- "No"
- Boundary constraints / lack of room
- Limited staff, time, burnout
- Lack of citizens taking ownership
- Disconnect between staff and elected officials
- "Alpena mentality" - not good enough

A discussion of the Obstacles allowed for clearing the air and served as a springboard for looking forward.

Enablers

What are the things we have going for us now that can help us create the City that we want? Council members and staff focused on the question, "It's five years from now. You have had great success."

- What "enablers" were available that helped the City to achieve its great success?
- What resources did you take advantage of?

The group identified the following enablers.

- Professional staff & council
- Partnerships
 - Public
 - Private

- Built trust & core values
- Survival ability/adaptability
- Innovative & creative thinking
- Knowledge and innate ability
- Redeveloped downtown
- Natural resources
- Positive political endorsements
- "Get it done" mentality
- Cultural/recreational infrastructure
- Leadership
- Safety
- Manufacturing base
- Trust
- Volunteers/community spirit
- Technology
- Better service
- Cooperation amongst "powers that be"
- Grants

STRATEGIC PROFILE

Having considered the obstacles to success and possible resources that could be employed to achieve the vision for the City, participants then considered possible strategies that could be implemented to achieve success.

After considering many possible strategies, participants identified 21 strategies for success.

- A. Educated staff, boards, council, etc. (training, workshops, abilities, skills)
- B. Built strong consensus and understanding for ideas (joint workshops, staff, council, community) - good communication with staff about what's happening
- C. Multiple opportunities for community involvement (solicited public input, listened with an open mind)
- D. Policies that support the vision and move us forward (ordinance, charters, etc.)
- E. Clear target market (who we are - tourism, manufacturing, other, seniors)
- F. Strong essential services (police, fire etc.)
- G. Strong infrastructure
- H. Great housing options (green/redeveloped/new)
- I. Great communication with state and federal legislators and agencies
- J. Partnerships - public and private (townships, county, MDOT, schools, service organizations, grants, etc.)
- K. Clear organizational priorities and goals
- L. Coordinated economic development plan & strategy
- M. Adequate resources - work together, committed to right things
- N. Marketed Alpena's assets
- O. Promoted and protected natural resources
- P. Found all available sources of funding (grants, private, public internal, external)

- Q. Consolidated government services
- R. Encouraged employees input and participation
- S. Communicate information to public effectively (use technology, etc.)
- T. Empower citizens to find their own solutions and work together
- U. Capitalize on Alpena's small town feel

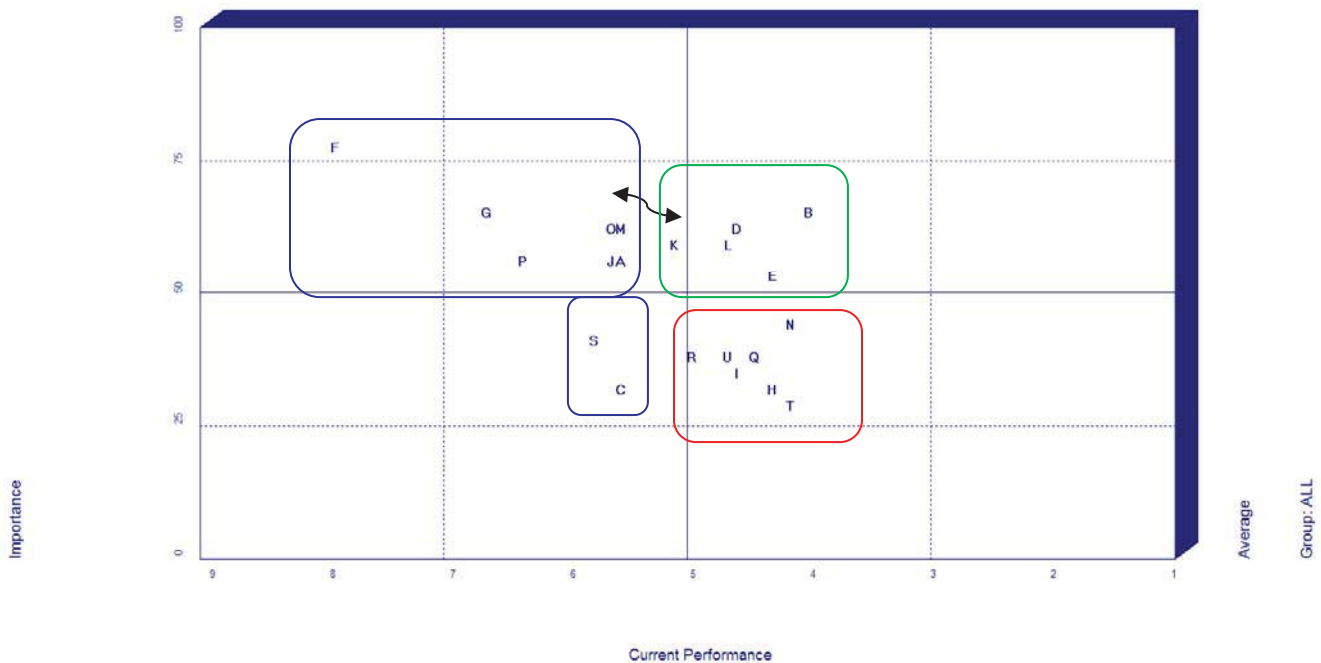
Strategic Rankings

The 21 strategies were ranked and plotted using Consensus™ technology. They were viewed from two perspectives.

1. Importance – Looking back from great success, having implemented all of these strategies, which were the most important in achieving the City's vision?
2. Current Performance – How well are you currently performing this strategy, as compared to where it needs to be?

The following chart is an opportunity profile displaying the results of the evaluation. Letters on the chart correspond with the letters shown in the list of strategies.

Strategic Opportunity Profile



Profile Interpretation

The items with the green rectangle around them are the most important strategies to be addressed first.

High-Leverage Opportunities

Five strategies emerged as high-leverage opportunities (high importance, low performance). They are:

- Built strong consensus and understanding for ideas (B)
- Policies that support the vision and move us forward (D)
- Coordinated economic development plan & strategy (L)
- Clear target market (E)
- Promote & protect natural resources (O)* (note: this was moved to high-leverage because there is a clear discrepancy between the council's and staff's perception as to current performance—see Appendix 1).

Foundational Strategies

Nine additional strategies (in blue) were identified as foundational strategies that must be continued. These are strategies that are important to continue, as they are foundational to the success of the City.

- Strong essential services (F)
- Strong infrastructure (G)
- Found all available sources of funding (P)
- Adequate resources (M)
- Public and private partnerships (J)
- Educated staff, board, and council (A)
- Clear organizational goals and objectives (K)* (moved to foundational based on discussion and consensus that action planning on the high-leverage opportunities would address performance issues on this strategy).
- Communicate information to public effectively (S)
- Multiple opportunities for community involvement (C)

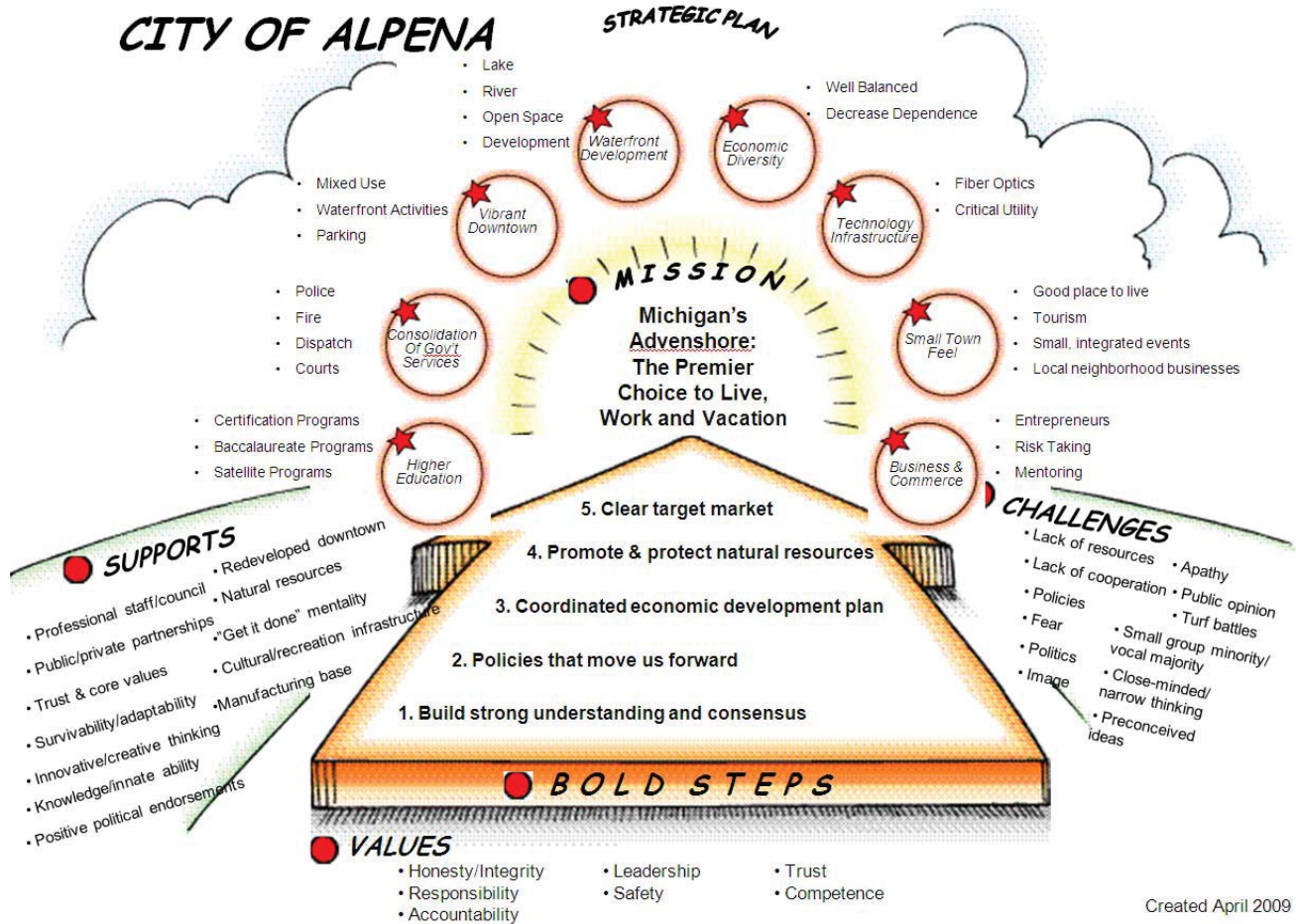
Mid-Term Opportunities (24-36 months)

Seven additional strategies (in red) were identified as mid-term opportunities that should be explored. While these will take slightly longer to implement, research should be started soon. As performance improves on the high-leverage opportunities, these strategies are likely to increase in importance.

- Marketed Alpena's assets (N)
- Encouraged employees' input and participation (R)
- Capitalize on Alpena's small town feel (U)
- Consolidated government services (Q)
- Great communication with state and federal officials and agencies (I)
- Great housing options (H)
- Empower citizens to find their own solutions and work together. (T)

FIVE BOLD STEPS

When all of the activities from the strategic planning meetings are combined, the result was the following drawing that represents the vision and plan for the City.



Created April 2009

ACTION PLANS

Action plans were created for the five high-leverage strategies. These plans will need to be updated on a regular basis as progress takes place.

Build Strong Understanding and Consensus

WHO:	Staff ↔ City Council
What:	Face to face meetings between council and staff
When:	Semi-annually or quarterly
How:	Specific meeting times with council / work session type environment. Set up specific times when staff is available for council interaction.
Measurement:	Comfort level between staff and the community (based on direction going)

WHO:	Manager ↔ Staff
What:	Manager and key staff member meetings
When:	Bi-weekly with all key department heads; as needed for specific issues
How:	Set regular meeting times (block on calendars)
Measurement:	Comfort level between staff and the community (based on direction going)

WHO:	Public ↔ Staff/City Council
What:	Further promote existing communication channels
When:	Ongoing
How:	Letters, emails, public comment meetings, public information meetings, on-site meetings, presentations, Internet
Measurement:	Comfort level between staff and the community (based on direction going)

WHO:	City ↔ Other Governmental Agencies
What:	Meet with appropriate government officials as needed for specific actions
When:	Dictated by need based upon specific issues
How:	As appropriate and as needed
Measurement:	Comfort level between staff and the community (based on direction going)

Policies that Move Us Forward

WHO:	City Attorney, Appropriate Staff, Council, Community
What:	Update city policies and charter to align with our vision; Review policies, ordinances, and charter to identify sections that are inconsistent or interfere; Develop new language
When:	Review within 180 days Rewrite within 180 days after review is completed Coordinate charter revisions with scheduled elections
Measurements:	When adopted or approved by Council When passed by the electorate

Coordinated Economic Development Plan/Strategy

WHO:	Area wide economic development process. Council, staff, citizens DDA, Target, CVB, business community
What:	Determine what we are targeting and build consensus about what we're looking for Modify zoning ordinances, etc. to help promote economic development Identify which tax incentives we want to approve based upon our economic development goals
When:	Need to begin immediately – establish within 6-9 months Zoning done by August/September 2009
Measurements:	Zoning completed

Promote Natural Resources

WHO:	City council, DDA, CVB, individual citizens, very involved peer groups
What:	Promote educational programs in both government and individuals Better communicate with agencies Market Alpena's water facilities/culture (lakes, rivers, amenities) Strive for cleaner beaches and lakes
When:	As soon as possible → long term Education – institute fairly quickly Some things take more funding or planning Work on long-term as finances allow
Measurements:	Scientific sampling and studies Waste stream collection records Recycling collection records Public surveys Sniff tests Level of cleaner streets (protect catch basins) Reduction of salt Seeing fewer non-redeemable containers along streets and roadways Tourism surveys More people on beaches

Protect Natural Resources

WHO:	MDEQ, EPA, Large/small industry, private citizens, council, other environmental protection agencies
What:	Better communication with agencies Government and public education Offer solutions for pollution Incentives for environmental responsibility Better understanding of economic/ environmental costs and impact Seek ways to make environmental responsibility cost effective
When:	As soon as possible → long term Education – institute fairly quickly Some things take more funding or planning Work on long-term as finances allow
Measurements:	Scientific sampling and studies Waste stream collection records Recycling collection records Public surveys Sniff tests Level of cleaner streets (protect catch basins) Reduction of salt Seeing fewer non-redeemable containers along streets and roadways Tourism surveys More people on beaches

Clear Target Market

WHO:	City council, staff, Public citizens, Chamber, CVB, DDA, Businesses, DNR, Sportsmen, media (involved), environmental, seniors, hospital, college, K-12, intergovernmental partners, CRTC, Airport, State & Federal representatives, NEMCOG, contractors, manufacturers, Target ... didn't intentionally exclude anyone
What/When:	Co-champions <ul style="list-style-type: none"> • Staff, elected • 30 days <p>Create / invite / organize the “Kings & Queens” meeting in a workshop type session. Outside facilitator.</p> <ul style="list-style-type: none"> • Review recent plans • Brainstorm what we want Alpena to be – 120 days <p>Identify opportunities for target market – create public input forum</p>
Measurements:	Agreed upon target markets

CONSENSUS

While it is important to look at the overall voting results, it is equally important to consider the level of agreement for each strategy. Appendix 1 includes a complete set of “diversity” profiles, showing the average votes for staff members as compared to council members. In most cases, there is significant agreement among the groups (same quadrant = general agreement). Where there are significant differences, additional dialogue should be considered.

CONCLUSION AND RECOMMENDATIONS

There is much work to be done to turn these action plans into reality. The City is encouraged to add these items to quarterly Council agendas for the purpose of following up and keeping the focus on the important priorities that have been established.

NOTICE OF PUBLIC HEARING
ON
PROPOSED 2015-2016 CITY BUDGET

Notice is Hereby Given that a Public Hearing on the proposed 2015-2016 City Budget will be held on Monday, May 18, 2015, beginning at 7:00 p.m., during the regular Municipal Council meeting at the Alpena City Hall, 208 North First Avenue, Alpena, Michigan 49707.

The Municipal Council will also consider amendments to the 2014-2015 City Budget.

The proposed 2015-2016 City Budget is available for public examination in the office of the City Clerk, City Hall, Alpena, Michigan 49707 and online at www.alpena.mi.us. All persons attending the hearing will have the opportunity to provide written and/or oral comments and ask questions concerning the entire budget. In addition, written comments may be submitted to the City Clerk prior to the public hearing.

The property tax millage rate proposed to be levied to support the proposed budget will be a subject of this hearing.

CITY OF ALPENA

By: Karen Hebert
City Clerk/Treasurer/Finance Director

BUDGET ADOPTION RESOLUTION

2015-2016

Moved by Councilman Nowak, seconded by Councilwoman Johnson, that the 2015-2016 Budget be adopted; that the Administrative Salaries and Fringe Benefits for 2015-2016 be adopted; and that the Comprehensive Fee Schedule be adopted, with the revised fees effective July 1, 2015, and fees proposed for revision requiring an ordinance change be effective upon the effective date of the ordinance amendment.

Carried by vote as follows:

Ayes: Nowak, Sexton, Waligora, Johnson, and Nielsen

Nays: None

Absent: None

I, Karen Hebert, City Clerk of the City of Alpena, DO HEREBY CERTIFY: that the above is a true copy of a resolution adopted by the Municipal Council at a regular meeting held May 18, 2015.

Karen Hebert
City Clerk

RESOLUTION NO. 2015-05

APPROPRIATIONS RESOLUTION
2015-2016

BE IT RESOLVED, that the expenditures for the fiscal year, beginning July 1, 2015, and ending June 30, 2016, are hereby appropriated as follows:

GENERAL	
General Government	\$2,804,890
IT	287,171
Building Authority	182,158
Cemetery	154,016
Police	1,992,589
Fire	1,529,257
Ambulance	1,739,522
Public Works	524,276
Light Department	203,269
Parks and Recreation	878,258
Other Financing Uses	<u>472,000</u>
 TOTAL	 \$10,767,406
 MAJOR STREET FUND	 \$ 822,443
LOCAL STREET FUND	\$ 546,259
MARINA FUND	\$ 101,422
TREE/PARK IMPROVEMENT	\$ 30,000
DOWNTOWN DEVELOPMENT AUTHORITY #2	\$ 123,433
DOWNTOWN DEVELOPMENT AUTHORITY #5	\$ 32,865
AUTHORITY FOR BROWNFIELD REDEVELOPMENT	\$ 10,000
BUILDING OFFICIAL	\$ 165,307
BUDGET STABILIZATION	\$ 25
DEBT SERVICE	\$ 0
BUILDING AUTHORITY DEBT FUND	\$ 182,158
CAPITAL IMPROVEMENT FUND	\$ 70,000
BROWNFIELD CAPITAL PROJECTS	\$ 96,210
SEWAGE FUND	\$2,870,642
WATER FUND	\$2,806,222
BROWNFIELD REMEDIATION REVOLVING FUND	\$ 0

BE IT FURTHER RESOLVED: that the revenues for the 2015-2016 fiscal year are estimated as follows:

GENERAL FUND

General Government	\$5,185,007
City Hall	1,933,577
IT	73,158
Cemetery	61,300
Police	119,308
Fire	74,504
Ambulance	2,442,218
Public Works	262,268
Light Department	3,000
Parks and Recreation	322,500
Other Financing Sources	<u>0</u>
	\$10,476,840
Accumulated Surplus	<u>290,566</u>
TOTAL	\$10,767,406

MAJOR STREET FUND

Revenues	\$ 739,954
Other Financing Sources	0
Accumulated Surplus	<u>82,489</u>
TOTAL	\$ 822,443

LOCAL STREET FUND

Revenues	\$ 548,382
Other Financing Sources	0
Accumulated Surplus	<u>(2,123)</u>
TOTAL	\$ 546,259

MARINA FUND

Revenues	\$ 115,350
Other Financing Sources	0
Accumulated Surplus	<u>(13,928)</u>
TOTAL	\$ 101,422

TREE/PARK IMPROVEMENT FUND

Revenues	\$ 100
Other Financing Sources	0
Accumulated Surplus	<u>29,900</u>
TOTAL	\$ 30,000

DOWNTOWN DEVELOPMENT AUTHORITY #2

Tax Increments	\$ 105,340
Other Financing Sources	0
Accumulated Surplus	<u>18,093</u>
TOTAL	\$ 123,433

DOWNTOWN DEVELOPMENT AUTHORITY #5	
Tax Levy – 2.0000 Mills	\$ 30,855
Other Financing Sources	0
Accumulated Surplus	<u>2,010</u>
TOTAL	\$ 32,865
AUTHORITY FOR BROWNFIELD REDEVELOPMENT	
Revenues	\$ 9,274
Other Financing Sources	0
Accumulated Surplus	<u>726</u>
TOTAL	\$ 10,000
BUILDING OFFICIAL	
Revenues	\$ 151,864
Other Financing Sources	0
Accumulated Surplus	<u>13,443</u>
TOTAL	\$ 165,307
BUDGET STABILIZATION FUND	
Revenues	\$ 25
Other Financing Sources	5,000
Accumulated Surplus	<u>(5,000)</u>
TOTAL	\$ 25
DEBT SERVICE	
Revenues	\$ 0
Accumulated Surplus	<u>0</u>
TOTAL	\$ 0
BUILDING AUTHORITY DEBT FUND	
Revenues	\$ 182,163
Other Financing Sources	0
Accumulated Surplus	<u>(5)</u>
TOTAL	\$ 182,158
CAPITAL IMPROVEMENT FUND	
Revenues	\$ 300
Other Financing Sources	0
Accumulated Surplus	<u>69,700</u>
TOTAL	\$ 70,000
BROWNFIELD CAPITAL PROJECTS	
Revenues	\$ 96,210
Other Financing Sources	0
Accumulated Surplus	<u>0</u>
TOTAL	\$ 96,210

SEWAGE FUND	
Revenues	\$2,602,950
Other Financing Sources	0
Accumulated Surplus	<u>267,692</u>
TOTAL	\$2,870,642

WATER FUND	
Revenues	\$2,806,400
Other Financing Sources	0
Accumulated Surplus	<u>(178)</u>
TOTAL	\$ 2,806,222

BROWNFIELD REMEDIATION REVOLVING FUND	
Revenues	\$ 63,168
Other Financing Sources	0
Accumulated Surplus	<u>(63,168)</u>
TOTAL	\$ 0

AND BE IT FURTHER RESOLVED: that 16.2316 mills be levied on the taxable valuation for the purpose of paying the General Fund operating expenses for the 2015-2016 fiscal year; and

BE IT FURTHER RESOLVED: that 0.6500 mills (voted millage) be levied on the taxable valuation for the purpose of meeting Dial-A-Ride Operations for the fiscal year; and

BE IT FURTHER RESOLVED: that 1.9934 mills be levied on the taxable valuation in the Downtown Development District as per resolution adopted by the Downtown Development Authority on April 7, 2015, for the purpose of paying Project 5 expenses for the Downtown Development District for the fiscal year; and

BE IT FURTHER RESOLVED: that the City Treasurer is hereby authorized to collect 16.2316 mills for general operation, 0.6500 mills for Dial-A-Ride operations, making a total of 16.8816 mills; and also 2.0000 mills be collected on the taxable valuation in the Downtown Development District for Project 5 requirement; and

BE IT FURTHER RESOLVED, pursuant to Section 211.44 of the Michigan General Property Tax Act and Section 11.19 of the Charter of the City of Alpena, the City Treasurer shall add to all summer taxes paid after the 31st of July a three percent (3%) collection fee and one-half of one percent (1/2%) for each and every calendar month or fraction thereof that such taxes remain unpaid; and

BE IT FURTHER RESOLVED, pursuant to Section 211.44 of the Michigan General Property Tax Act and Section 11.27 of the Charter of the City of Alpena, the City Treasurer shall add to all winter taxes paid between February 15th and February 29th a three percent (3%) late penalty charge; and

BE IT FURTHER RESOLVED: that the City Manager and City Clerk/Treasurer/Finance Director are hereby authorized to make budgetary transfers within the departments established through this budget, and that all transfers between departments or funds may be made only by further action of the Municipal Council, pursuant to the provisions of the Michigan Uniform Accounting and Budgeting Act.

Adoption of the above resolution was moved by Councilman Nowak, seconded by Councilwoman Johnson and carried by vote as follows:

Ayes: Sexton, Waligora, Johnson, Neilsen, and Nowak

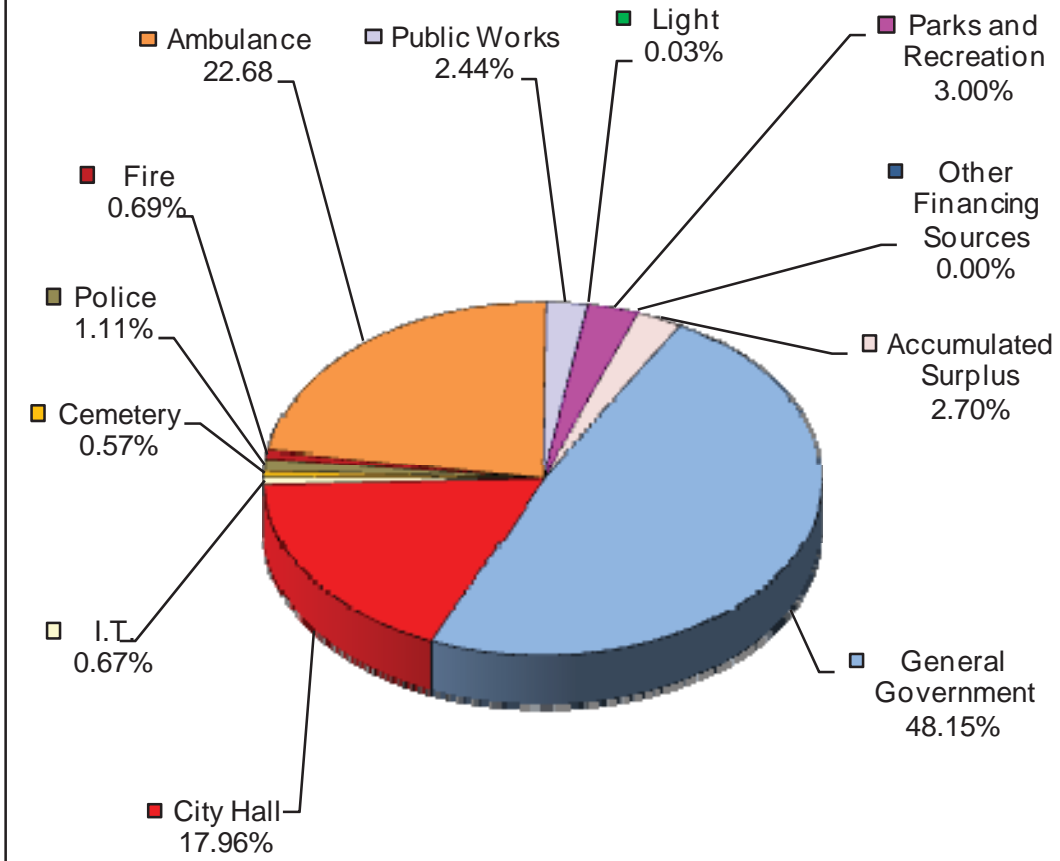
Nays: None

Absent: None

I, Karen Hebert, City Clerk of the City of Alpena, DO HEREBY CERTIFY: that the above is a true copy of a resolution adopted by the Municipal Council at a regular meeting held May 18, 2015.

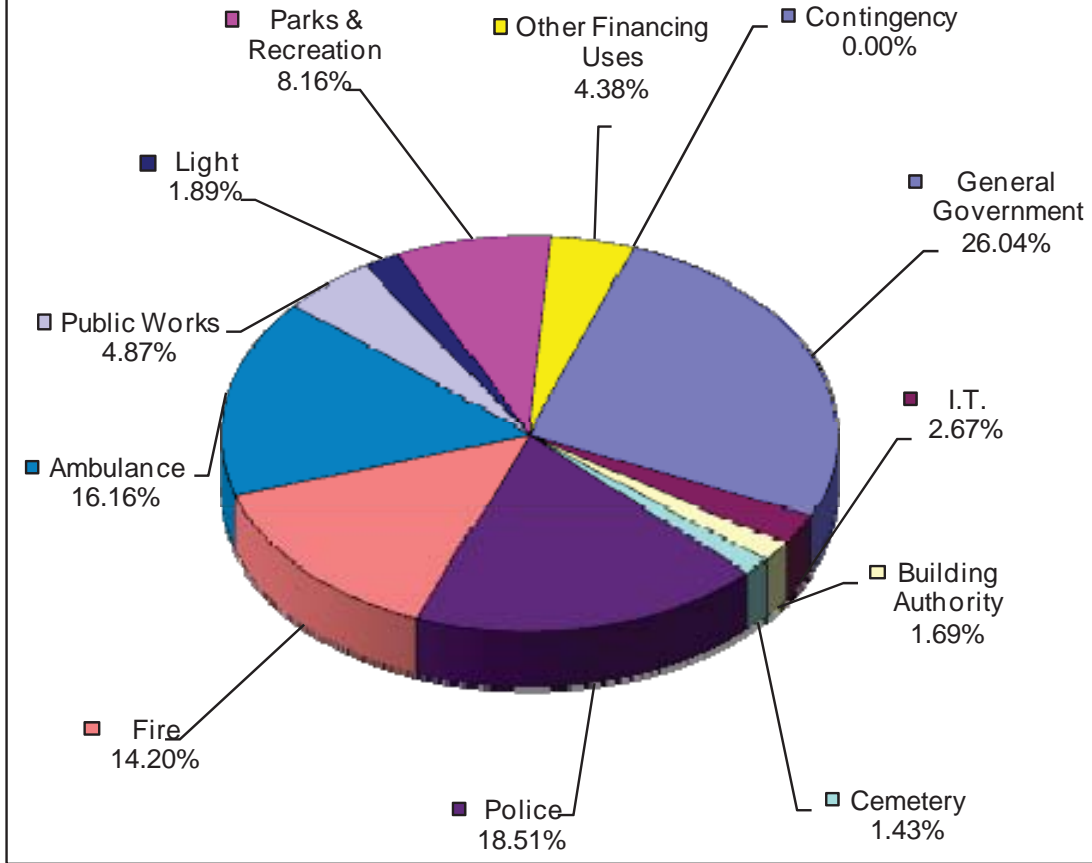
Karen Hebert
City Clerk

GENERAL FUND Revenues 2015-2016



General Government	\$	5,185,007	48.15%
City Hall		1,933,577	17.96%
IT		73,158	0.67%
Cemetery		61,300	0.57%
Police		119,308	1.11%
Fire		74,504	0.69%
Ambulance		2,442,218	22.68%
Public Works		262,268	2.44%
Light		3,000	0.03%
Parks and Recreation		322,500	3.00%
Other Financing Sources		0	0.00%
Accumulated Surplus		290,566	2.70%
<hr/>			
Total Revenues & Other Sources	\$	10,767,406	100.00%

GENERAL FUND Expenditures 2015-2016



General Government	\$ 2,804,890	26.04%
IT	287,171	2.67%
Building Authority	182,158	1.69%
Cemetery	154,016	1.43%
Police	1,992,589	18.51%
Fire	1,529,257	14.20%
Ambulance	1,739,522	16.16%
Public Works	524,276	4.87%
Light Department	203,269	1.89%
Parks & Recreation	878,258	8.16%
Other Financing Uses	472,000	4.38%
Contingency	0	0.00%
Total Expenditures and Other Uses	\$ 10,767,406	100.00%

2015 TRUTH-IN-ASSESSMENT

The State of Michigan enacted Public Act 213 of 1981 on December 31, 1981. This law provides for a reduction in the authorized millage rate if the City's State Equalized Value exceeds its assessed value. Property taxes levied should not exceed that which would have been levied based on the City's assessed values.

Calculations for the 2015 Truth-In-Assessment reveal the City is not penalized for assessing equal to the S.E.V.

Old Formula: (Prior to 1995)

$$\frac{\text{Total 2015 Assessed Value}}{\text{Total 2015 S.E.V.}} = \text{Truth in Assessing rollback}$$
$$\frac{\$ 245,364,400}{\$ 245,364,400} = 1.0000$$

Starting in 1995, the language of MCL 211.34 resulted in a different formula for calculating the "Truth in Assessing" Rollback because, starting in 1995, taxes were levied against Taxable Value, not S.E.V. The following is the formula for calculating the "Truth in Assessing" rollback for 2015.

New Formula:

$$\frac{\text{2015 Taxable Value based on Assessed Value}}{\text{2015 Taxable Value based on S.E.V.}} = \text{Truth in Assessing rollback}$$
$$\frac{\$ 239,217,496}{\$ 239,217,496} = 1.0000$$

2015 TRUTH-IN-TAXATION

Effective February 9, 1982, the State of Michigan approved Public Act No. 5 of 1982 or as it is generally known, Truth-In-Taxation. Briefly, this law states that the ensuing fiscal year tax revenues, less additions, cannot exceed the concluding fiscal year tax revenue. If it does, then the ensuing fiscal year millage is rolled back so that the tax revenues generated will be the same as the concluding fiscal year. The figures are provided by the assessor's office and confirmed by the county equalization director. **These reduced millage rates can be overridden by holding a truth in taxation hearing or discussing it at the annual budget meeting.**

2015 Base Tax Rate Computation

Formula:
$$\frac{2014 \text{ Taxable Value} - 2015 \text{ Taxable Value Losses}}{2015 \text{ Taxable Value} - 2015 \text{ Taxable Value Additions}}$$

Real Property

Losses		Additions	
201 = \$	104,023	201 = \$	214,700
301 =	-0-	301 =	50,700
401 =	408,658	401 =	1,064,321
<hr/>		<hr/>	
Total Real = \$	512,681	Total Real = \$	1,329,721

Personal Property

Losses		Additions	
Total Personal = \$	1,477,800	Total Personal = \$	3,633,700
Losses		Additions	
Grand Total = \$	1,990,481	Grand Total = \$	4,963,421

Computation:
$$\frac{\$ 233,719,417 - 1,990,481}{\$ 239,217,496 - 4,963,421}$$

$$\frac{\$ 231,800,936}{\$ 234,254,075} = 0.9892$$
 Base Tax Rate Fraction
(Cannot exceed 1.0000)

2015 Base Tax Rate Fraction	=	0.9892
2014 Maximum Millage rate	=	16.2316
2015 Base Tax Rate	=	16.2316 x 0.9892 = 16.0563
2015 Dial-A-Ride millage rate	=	.6500 x 0.9892 = 0.6430
2015 Dial-A-Ride Base Tax Rate	=	.6430

2015 HEADLEE TAX LIMITATION

In 1978, the voters of Michigan approved the Constitutional Amendment Proposal E (the Headlee Amendment). The resulting change in the Constitution and its implementing statutes is a formula that limits the maximum tax rates that may be levied by local governments. These limitations do not apply to pension and debt service levy authorizations.

Based upon current estimates, the tax limitation formula will result in no adjustment for 2015 tax rates, as follows:

<u>HEADLEE</u>			
2015 Millage Reduction Fraction			
Formula:			
	$\frac{(2014 \text{ Taxable Value} - \text{Losses}) \times \text{CPI}}{2015 \text{ Taxable Value} - \text{Additions}}$	=	M.R.F
	$\frac{(233,719,417 - 1,990,481) \times 1.016}{239,217,496 - 4,963,421}$	=	1.0050
2015 Headlee Millage Reduction Fraction		=	1.0000
	(Cannot exceed 1.0000)		

<u>History of Headlee Reductions</u>		
City Operating	Maximum Charter Millage Rate	17.5000
	1993 reduction fraction	x .9319
	1993 Maximum Millage	= 16.3083
	1994 through 1999 reduction fraction	x 1.0000
	2000 reduction fraction	x .9995
	2000 Maximum Millage	= 16.3001
	2001 & 2002 reduction fraction	x 1.0000
	2003 reduction fraction	x 0.9972
	2003 Maximum Millage	= 16.2544
	2004 reduction fraction	x 0.9986
	2004 Maximum Millage	= 16.2316
	2005 through 2015 reduction fraction	x 1.0000
	2005 - 2015 Maximum Millage Rate	= 16.2316
Dial-a-Ride	1999 Maximum Millage	.5000
	2000 reduction fraction	x .9995
	2000 Maximum Millage	= .4997
	2001 reduction fraction	x 1.0000
	2001 Maximum Millage	= .4997
	2002 Renewed by Vote	.5000
	2002 Maximum Millage	.5000
	2002 reduction fraction	x 1.0000
	2003 reduction fraction	x 0.9972
	2003 Maximum Millage	= .4986
	2004 reduction fraction	x 0.9986
	2004 Maximum Millage	= .4979
	2005 reduction fraction	x 1.0000
	2005 Maximum Millage	= .4979
	2006 Renewed by Vote	.6500
	2006 through 2015 reduction fraction	x 1.0000
	2006 - 2015 Maximum Millage Rate	= .6500
Comm. Events Center	2002 Maximum Millage	.2100
	2003 reduction fraction	x .9972
	2003 Maximum Millage	= .2094
	2004 reduction fraction	x .9986
	2004 Maximum Millage	= .2091
	2005 through 2007 reduction fraction	x 1.0000
	2005 - 2007 Maximum Millage Rate	= .2091
	Millage Expired 2007 – No levy Since	0.0000

DOWNTOWN DEVELOPMENT AUTHORITY
2015 TRUTH-IN-ASSESSMENT

The State of Michigan enacted Public Act 213 of 1981 on December 31, 1981. This law provides for a reduction in the authorized millage rate if the Downtown Development Authority's (DDA) State Equalized Value exceeds its assessed value. Property taxes levied should not exceed that which would have been levied based on the DDA's assessed values.

Calculations for the 2015 Truth-In-Assessment reveal the DDA is not penalized for assessing equal to the S.E.V.

Old Formula: (Prior to 1995)

$$\frac{\text{Total 2015 Assessed Value}}{\text{Total 2015 S.E.V.}} = \text{Truth in Assessing rollback}$$
$$\frac{\$ 13,776,900}{\$ 13,776,900} = 1.0000$$

Starting in 1995, the language of MCL 211.34 resulted in a different formula for calculating the "Truth in Assessing" Rollback because, starting in 1995, taxes were levied against Taxable Value, not S.E.V. The following is the formula for calculating the "Truth in Assessing" rollback for 2015.

New Formula:

$$\frac{\text{2015 Taxable Value based on Assessed Value}}{\text{2015 Taxable Value based on S.E.V.}} = \text{Truth in Assessing rollback}$$
$$\frac{\$ 13,207,511}{\$ 13,207,511} = 1.0000$$

DOWNTOWN DEVELOPMENT AUTHORITY
2015 TRUTH IN TAXATION

Effective February 9, 1982, the State of Michigan approved Public Act No. 5 of 1982 or as it is generally known, Truth-In-Taxation. Briefly, this law states that the ensuing fiscal year tax revenues, less additions, cannot exceed the concluding fiscal year tax revenue. If it does, then the ensuing fiscal year millage is rolled back so that the tax revenues generated will be the same as the concluding fiscal year. The figures are provided by the assessor's office and confirmed by the county equalization director. **These reduced millage rates can be overridden by holding a truth in taxation hearing or discussing it at the annual budget meeting.**

2015 Base Tax Rate Computation

Formula:
$$\frac{2014 \text{ Taxable Value} - 2015 \text{ Taxable Value Losses}}{2015 \text{ Taxable Value} - 2015 \text{ Taxable Value Additions}}$$

Real Property

	Losses		Additions
	201 = \$ 43,300		201 = \$ 64,600
	301 = 54,800		301 = -0-
	401 = -0-		401 = -0-
Total Real	= \$ 98,100		Total Real = \$ 64,600

Personal Property

	Losses (x 1.0000)		Additions (x 1.0000)
Total Personal	= \$ 46,400	Total Personal	= \$ 152,900
	Losses		Additions
Grand Total	= \$ 144,500	Grand Total	= \$ 217,500

Computation:
$$\frac{\$ 12,887,800 - 144,500}{\$ 13,207,511 - 217,500}$$

$$\frac{\$ 12,743,300}{\$ 12,990,011} = 0.9810 \text{ Base Tax Rate Fraction}$$

2015 Base Tax Rate Fraction = 0.9810 (Cannot Exceed 1.0000)
 2014 Millage rate = 2.0000
 2015 Base Tax Rate = 2.0000 x 0.9810 = **1.9620**

DOWNTOWN DEVELOPMENT AUTHORITY
2015 HEADLEE TAX LIMITATION

In 1978, the voters of Michigan approved the Constitutional Amendment Proposal E (the Headlee Amendment). The resulting change in the Constitution and its implementing statutes is a formula that limits the maximum tax rates that may be levied by local governments. These limitations do not apply to pension and debt service levy authorizations.

Based upon current estimates, the tax limitation formula will result in no adjustment for 2015 tax rates, as follows:

HEADLEE

2015 Millage Reduction Fraction

Formula:

$$\frac{(2014 \text{ Taxable Value} - \text{Losses}) \times \text{CPI}}{2015 \text{ Taxable Value} - \text{Additions}} = \text{M.R.F.}$$

$$\frac{(12,887,800 - 144,500) \times 1.016}{13,207,511 - 217,500} = \text{M.R.F.}$$

$$\frac{12,743,300 \times 1.016}{12,990,011} = \text{M.R.F.}$$

$$\frac{12,947,193}{12,990,011} = 0.9967$$

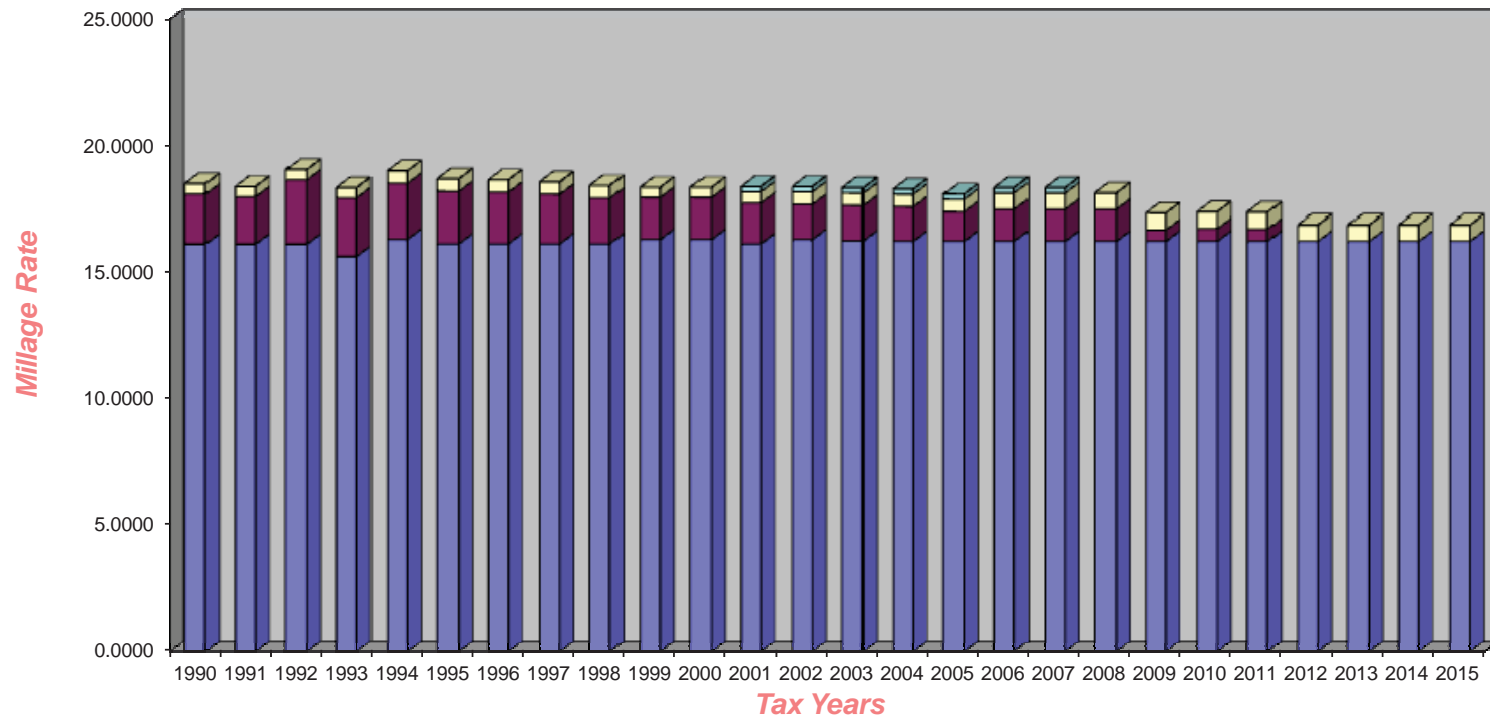
2015 Headlee Millage Reduction Fraction = 0.9967
 (Cannot exceed 1.0000)

History of Headlee Reductions

Downtown Development Authority	Maximum Authorized Millage Rate	2.0000
	1999 through 2014 Millage Reduction Fraction	1.0000
	2014 Maximum Millage Rate	2.0000
	2015 Millage Reduction Fraction	<u>0.9967</u>
	2015 Maximum Millage Rate	1.9934

TAX RATES BY YEAR											
On Each \$1,000 of Taxable Valuation											
Fiscal Year Ending June 30, 2016											
	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	
CITY OF ALPENA											
General	16.2316	16.2316	16.2316	16.2316	16.2316	16.2316	16.2316	16.2316	16.2316	16.2316	16.2316
Debt - G.O.	0.7600	0.7900	0.7500	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
Debt - Public Safety	0.4900	0.4600	0.5000	0.4500	0.5000	0.4800	0.0000	0.0000	0.0000	0.0000	0.0000
Dial-A-Ride	0.6500	0.6500	0.6500	0.6500	0.6500	0.6500	0.6500	0.6500	0.6500	0.6500	0.6500
Community Events Center	0.2091	0.2091	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
Subtotal	18.3407	18.3407	18.1316	17.3316	17.3816	17.3616	16.8816	16.8816	16.8816	16.8816	16.8816
DOWNTOWN DEVELOPMENT AUTHORITY											
Only charged to properties within the DDA	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000	2.0000	1.9934
ALPENA COMMUNITY COLLEGE											
	2.4373	2.4358	2.4358	2.5000	2.5000	2.5000	2.5	2.5	2.5		
ALPENA PUBLIC SCHOOLS											
State Education Tax	6.0000	6.0000	6.0000	6.0000	6.0000	6.0000	6.0000	6.0000	6.0000	6.0000	
Operating	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	
Extra-Voted-Local	* 18.0000	* 18.0000	* 18.0000	* 18.0000	* 18.0000	* 18.0000	* 18.0000	* 18.0000	* 18.0000	18.0000	
Debt	2.0000	1.9500	1.8500	1.7500	1.7500	1.7500	1.7500	1.7500	1.7500	1.8000	
Enhancement	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	
Subtotal	26.0000	25.9500	25.8500	25.7500	25.7500	25.7500	25.7500	25.7500	25.7500	25.8000	
EDUCATIONAL SERVICE DISTRICT											
	2.1447	2.1902	2.1882	2.1882	2.1882	2.1882	2.1882	2.1882	2.1882	2.1882	
ALPENA COUNTY											
County Operations	4.8004	4.8004	4.8004	4.8004	4.8004	4.8004	4.8004	4.8004	4.8004	4.8004	
Hospital Bond Issue	0.9807	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	
Ambulance	0.9300	0.9720	0.9720	0.9520	0.9700	0.9720	0.9720	0.9720	0.9720	0.9720	
Library	0.7457	0.7457	0.7457	0.7457	0.7457	0.7457	0.7457	0.7457	0.7457	1.0000	
Recreation	0.0000	0.0000	0.0000	0.0000	0.5000	0.5000	0.5000	0.5000	0.5000	0.5000	
Veterans	0.0000	0.0000	0.0000	0.0000	0.1250	0.1250	0.1250	0.1250	0.1250	0.1250	
Senior Citizens	0.5500	0.5500	0.5500	0.5500	0.5500	0.5500	0.5500	0.5500	0.5500	0.5500	
Subtotal (1)	8.0068	8.0681	8.0681	8.0481	8.6911	8.6931	8.6931	8.6931	8.6931	8.9474	
TOTAL TAXES PER \$1,000 TAXABLE VALUE											
	** 56.9295	** 56.9848	** 56.6737	** 55.8179	** 56.5109	** 56.4929	** 56.0129	** 56.0129	** 56.0129	** 56.3172	
	*** 38.9295	*** 38.9848	*** 38.6737	*** 37.8179	*** 38.5109	*** 38.4929	*** 38.0129	*** 38.0129	*** 38.0129	*** 38.3172	
(1) Alpena County's fiscal years end December 31 prior to each June 30 listed herein.											
* Charged to non-principal residences only.											
** Non-Principal Residence property tax rate.											
*** Principal Residence property tax rate.											

CITY MILLAGE RATES
TAX YEARS
1990-2015



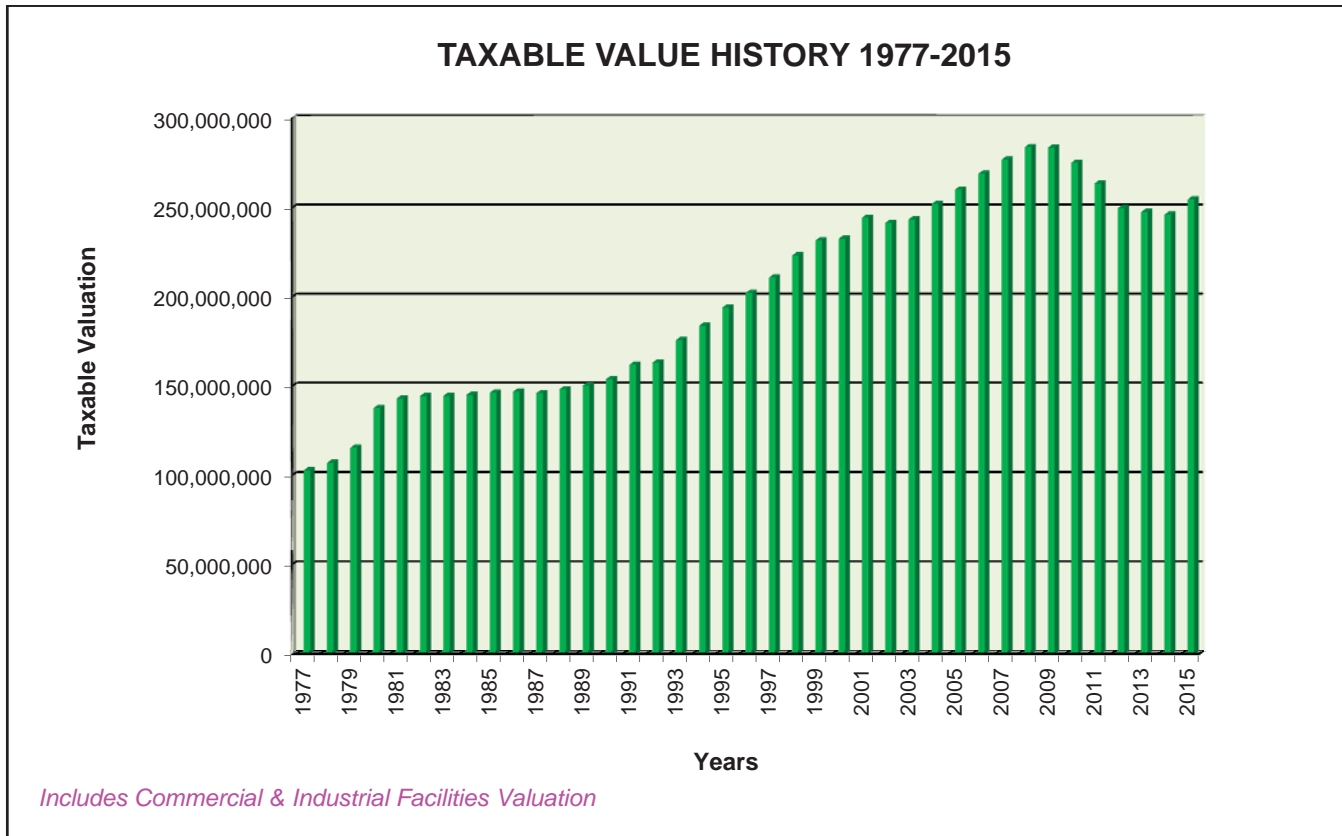
TAXABLE VALUE HISTORY
1977-2015

Year	Total City Taxable Valuation	Change Amount From Prior Year	Percent Change
1977	102,757,201		
1978	106,917,822	4,160,621	4.05%
1979	115,358,425	8,440,603	7.89%
1980	137,635,518	22,277,093	19.31%
1981	143,038,962	5,403,444	3.93%
1982	144,411,200	1,372,238	0.96%
1983	144,463,100	51,900	0.04%
1984	145,068,900	605,800	0.42%
1985	146,259,500	1,190,600	0.82%
1986	146,844,500	585,000	0.40%
1987	146,042,500	-802,000	-0.55%
1988	148,224,700	2,182,200	1.49%
1989	150,311,300	2,086,600	1.41%
1990	153,920,200	3,608,900	2.40%
1991	161,933,200	8,013,000	5.21%
1992	163,181,100	1,247,900	0.77%
1993	175,751,100	12,570,000	7.70%
1994	183,800,200	8,049,100	4.58%
1995	194,040,476	10,240,276	5.57%
1996	202,199,796	8,159,320	4.20%
1997	210,770,430	8,570,634	4.24%
1998	223,247,078	12,476,648	5.92%
1999	231,578,994	8,331,916	3.73%
2000	232,597,633	1,018,639	0.44%
2001	244,354,733	11,757,100	5.05%
2002	241,488,060	-2,866,673	-1.17%
2003	243,361,991	1,873,931	0.78%
2004	252,148,258	8,786,267	3.61%
2005	260,126,284	7,978,026	3.16%
2006	268,987,838	8,861,554	3.41%
2007	276,903,917	7,916,079	2.94%
2008	283,914,270	7,010,353	2.53%
2009	283,681,706	-232,564	-0.08%
2010	275,187,617	-8,494,089	-2.99%
2011	263,563,355	-11,624,262	-4.22%
2012	249,724,155	-13,839,200	-5.25%
2013	247,526,422	-2,197,733	-0.88%
2014	246,044,751	-1,481,671	-0.60%
2015	254,592,050	8,547,299	3.47%

The years 1983 - Present include Commercial and Industrial Facilities Valuation
The years 2003 and after also include Renaissance Zone Valuation
The years 2006 and after also include NEZ, DNR PILT, REN. ZONE, and OPRA
In 2013 the OPRA was removed and CRA was added.
Source: Alpena City Assessor's Office

TAXABLE VALUE HISTORY

1977-2015



CITY OF ALPENA

2015 STATE EQUALIZED VALUE = \$ 245,364,400

2015 TAXABLE VALUATION = \$ 239,217,496

<u>Name</u>	<u>Taxable Real Prop.</u>	<u>Taxable Pers. Prop.</u>	<u>Total Taxable</u>	<u>Percent of Total Taxable</u>
*Lafarge Corporation	\$ 14,006,536	\$ 18,963,100	\$ 32,969,636	13.782%
Besser Company	2,071,350	2,245,000	4,316,350	1.805%
Decorative Panels Int.	2,477,000	2,957,600	5,434,600	2.272%
Panel Processing, Inc.	1,344,832	1,289,600	2,634,432	1.101%
ATI Casting Service	1,461,500	866,800	2,328,300	0.973%
*Miscellaneous Industry	<u>5,888,562</u>	<u>3,303,400</u>	<u>9,191,962</u>	<u>3.843%</u>
Total	\$ 27,249,780	\$ 29,625,500	\$ 56,875,280	23.776%

Utilities

Alpena Power Company	\$ 0	\$ 5,938,100	\$ 5,938,100	2.482%
Michigan Cons. Gas Co.	0	1,008,100	1,008,100	0.422%
Thunder Bay Power Co.	0	20,100	20,100	.008%
Charter Communications	<u>0</u>	<u>587,600</u>	<u>587,600</u>	<u>.246%</u>
Total Utilities	\$ 0	\$ 7,553,900	\$ 7,553,900	3.158%

Breakdown by Class

Industrial & Utility Total	\$ 27,249,780	\$ 37,179,400	\$ 64,429,180	26.933%
Commercial Total	\$ 39,146,281	\$ 4,990,100	\$ 44,136,381	18.450%
Residential Total	<u>\$ 130,651,935</u>	<u>\$ 0</u>	<u>\$ 130,651,935</u>	<u>54.617%</u>
Grand Total	\$ 197,047,996	\$ 42,169,500	\$ 239,217,496	100.00%
Percentage	82.37%	17.63%	100.00%	

*Excludes Industrial Facilities Valuation
Ad Valorem Roll Only, No Renaissance Zone, OPRA, DNR PILT, or NEZs included.
Source: Alpena City Assessor's Office

CITY OF ALPENA
Industrial Facilities Tax Roll
2015 I.F.T. Equivalent S.E.V. = \$ 4,858,400
2015 I.F.T. Taxable Value = \$ 4,858,400

IFT - After Proposal "A"

<u>Name</u>	<u>Real Property Taxable Value</u>	<u>Personal Property Taxable Value</u>	<u>Total Taxable value</u>	<u>Percent</u>
Lafarge Corporation	723,500	3,606,300	4,329,800	94.87%
Douville-Johnston	133,400	100,700	234,100	5.13%
Total IFT	\$ 856,900	\$ 3,707,000	\$ 4,563,900	100.000%

Percentage 18.78% 81.22% 100.00%

Renaissance Zone Roll

2015 Equivalent S.E.V. = \$ 8,375,200
2015 Taxable Value = \$ 8,201,468

	<u>Real Property Taxable Value</u>	<u>Pers. Property Taxable Value</u>	<u>Total Taxable Value</u>
Renaissance Zone	\$ 4,213,456	\$ 3,893,100	\$ 8,106,556
Renaissance Zone DDA	\$ 90,912	\$ 4,000	\$ 94,912
Total Renaissance Zone	\$ 4,304,368	\$ 3,897,100	\$ 8,201,468

<p><u>Neighborhood Enterprise Zone Roll</u> 2015 State Equalized Value = \$ 671,900 2015 Taxable Value = \$ 350,332</p>	<p><u>DNR Payment in Lieu of Taxes Roll</u> 2015 State Equalized Value = \$ 66,300 2015 Taxable Value = \$ 57,621</p>
<p><u>Commercial Rehab. Act Roll</u> 2015 State Equalized Value = \$ 1,109,100 2015 Taxable Value = \$ 1,096,133</p>	<p><u>Sr. Cit./Disabled Housing PILT Roll</u> 2015 State Equalized Value = \$ 1,075,600 2015 Taxable Value = \$ 1,071,900</p>
<p><u>Renaissance Zone With IFT Roll</u> 2015 State Equalized Value = \$ -0- 2015 Taxable Value = \$ -0-</p>	

Source: City of Alpena, Assessor's Office

CITY OF ALPENA
2015 TOP TEN TAXPAYERS

Taxpayer	Real Property Taxable Value	Personal Property Taxable Value	Total 2015 Taxable Value	Estimated City Taxes	Percent of Total Taxable
*-Lafarge	\$ 14,731,136	\$ 22,569,400	\$ 37,300,536	\$ 570,308	14.65%
Alpena Power Co.	819,206	5,938,100	6,757,306	109,682	2.65%
Decorative Panels Int.	2,507,700	2,957,600	5,465,300	88,302	2.15%
Besser Company	2,169,450	2,245,000	4,414,450	71,654	1.73%
Panel Processing	1,344,832	1,289,600	2,634,432	42,761	1.03%
Alpena Marc/Harborside	2,450,697	62,400	2,513,097	40,792	0.99%
ATI Casting Service	1,461,500	866,800	2,328,300	37,792	0.91%
Vista Properties Corp.	1,882,449	250,000	2,132,449	34,613	0.84%
Conveyor Systems, Inc.	433,400	1,450,000	1,883,400	30,571	0.74%
Alpena Hotel, LLC	1,593,389	226,800	1,820,189	29,545	0.72%
TOTAL	\$ 29,393,759	\$ 37,855,700	\$ 67,249,459	\$ 1,010,843	26.41%

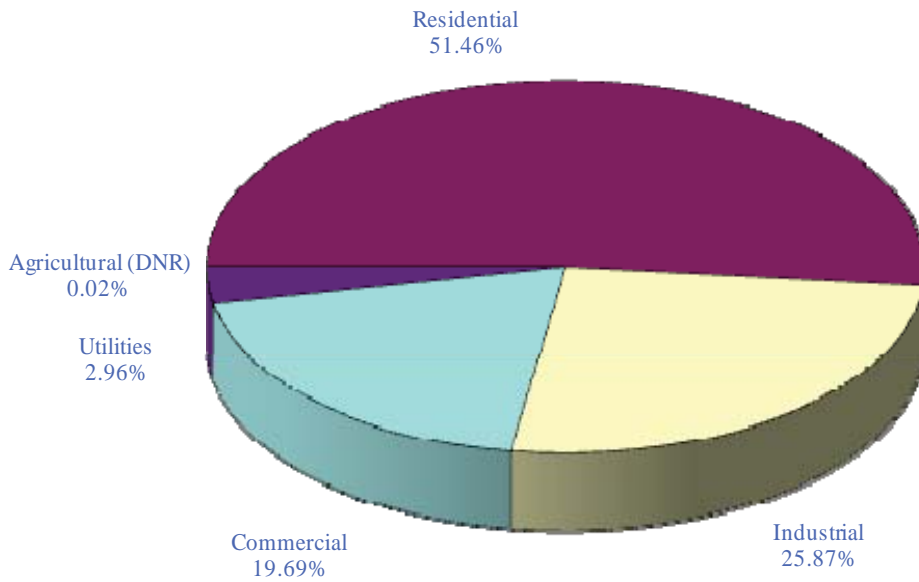
* Includes I.F.T.

Total Taxable Value with IFT's, Obsolete Properties Rehabilitation, Neighborhood Enterprise Zone, DNR PILT, and Renaissance Zone = \$ 254,592,050

NOTE: City taxes based on estimated 2015 Millage rate of 16.2316 & 2015 New Facility IFT Millage Rate of 8.1158

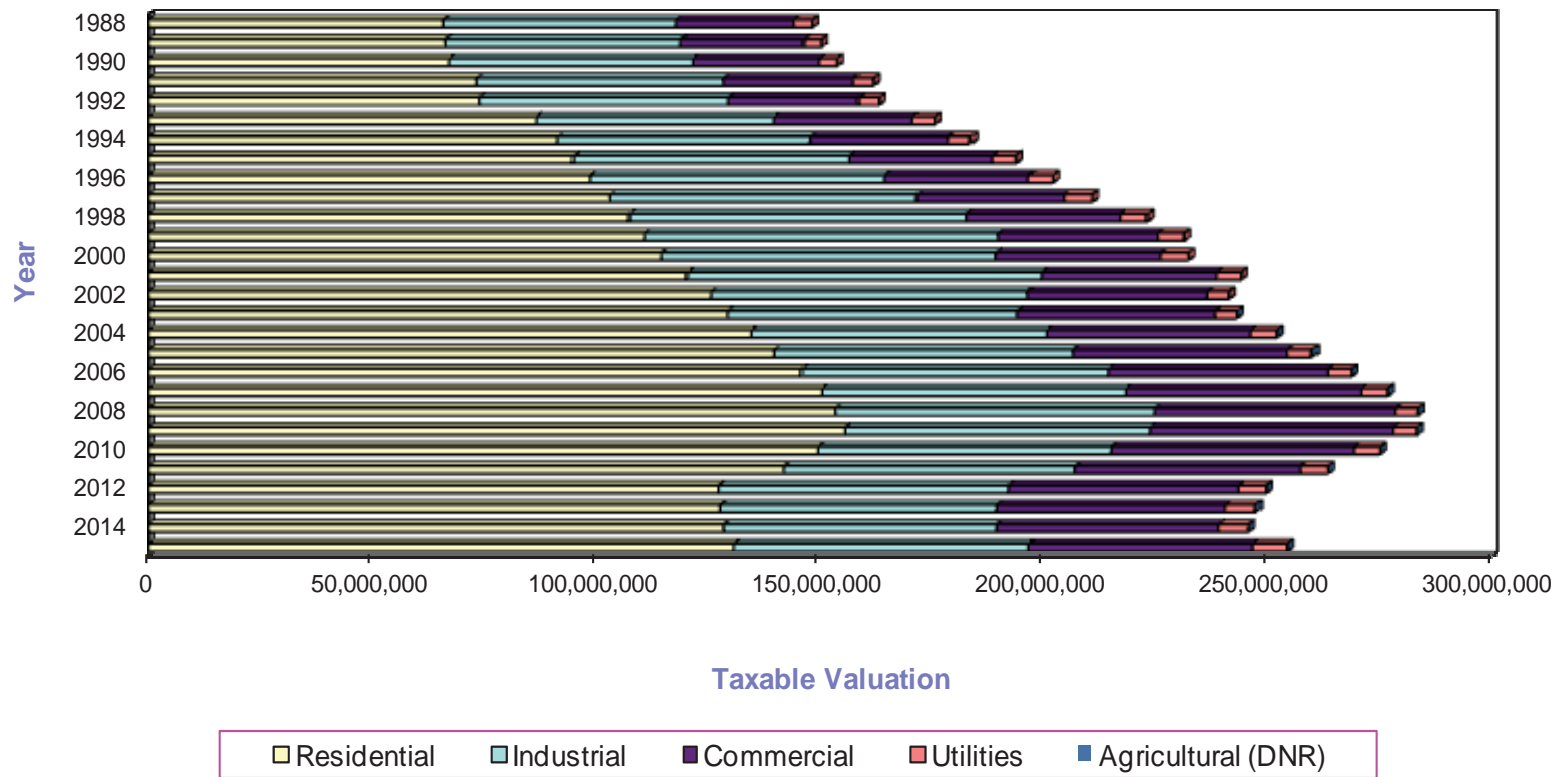
Source: Alpena City Assessor's Office

**TAXABLE VALUATION
BY TYPE
2015**

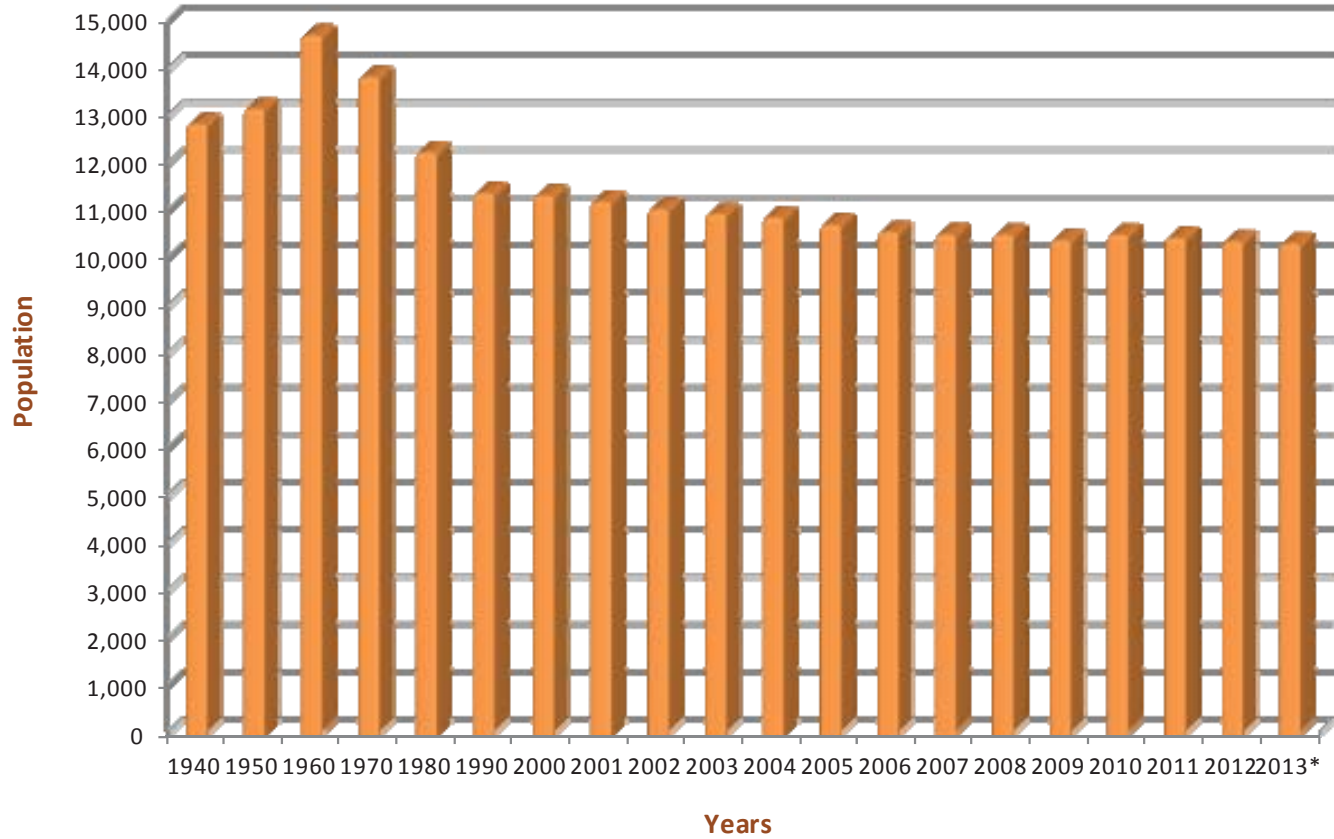


Agricultural (DNR)	\$57,621	0.02%
Residential	\$131,002,267	51.46%
Industrial	\$65,856,580	25.87%
Commercial	\$50,121,682	19.69%
Utilities	\$7,553,900	2.96%
Total *	\$254,592,050	100.00%

TAXABLE VALUATION BY TYPE 1988-2015



POPULATION TRENDS 1940-2013



Source: Census Bureau

*Estimate

SUMMARY OF TAX LEVY AND TAXABLE VALUATION

2015-2016 BUDGET

	2014-2015	2015-2016	Over or (Under)
TAX LEVY Before TIFA Deductions			
Includes IFT, NEZ, CRA, Ren. Zone & DNR PILT			
<i>Operating</i>	\$3,864,766.12	\$3,882,882.71	\$18,116.59
<i>Dial-A-Ride</i>	\$155,365.55	\$155,491.37	\$125.82
<i>Debt</i>	\$0.00	\$0.00	\$0.00
<i>Debt - Fire/Police Bldg</i>	\$0.00	\$0.00	\$0.00
<i>Community Events Center</i>	\$0.00	\$0.00	\$0.00
	<u>\$4,020,131.67</u>	<u>\$4,038,374.08</u>	<u>\$18,242.41</u>
TAX RATE			
<i>Operating</i>	16.2316	16.2316	0.0000
<i>Dial-A-Ride</i>	0.6500	0.6500	0.0000
<i>Debt</i>	0.0000	0.0000	0.0000
<i>Debt - Fire/Police Bldg</i>	0.0000	0.0000	0.0000
<i>Community Events Center</i>	0.0000	0.0000	0.0000
	<u>16.8816</u>	<u>16.8816</u>	<u>0.0000</u>
Ad Valorem Taxable Value	\$233,719,417	\$239,217,496	\$5,498,079
Industrial Facilities Tax. Value			
<i>*New</i>	\$4,858,400	\$4,597,100	(\$261,300)
<i>Rehabilitation</i>	\$0	\$0	\$0
TOTAL IND. FACILITIES	<u>\$4,858,400</u>	<u>\$4,597,100</u>	<u>(\$261,300)</u>
Renaissance Zone Tax. Value	\$4,959,121	\$8,201,468	\$3,242,347
Neighborhood Ent. Zone T. V.	\$277,032	\$350,332	\$73,300
DNR PILT Taxable Value	\$56,715	\$57,621	\$906
Comm. Rehab. Act Roll	\$1,066,366	\$1,096,133	\$29,767
Ren. Zone, IFT Taxable Value	\$35,800	\$0	(\$35,800)
Non-Prof. Housing T. V.	\$1,071,900	\$1,071,900	\$0
TOTAL TAXABLE VALUE INCLUDING IFT, NEZ, DNR PILT, OPRA, REN. ZONE and NON -PROF. HOUSING	<u>\$246,044,751</u>	<u>\$254,592,050</u>	<u>\$8,547,299</u>

Continued on next page.

DOWNTOWN DEVELOPMENT AUTHORITY

	2014-2015	2015-2016	Over or (Under)
**Taxable Valuation	\$13,064,026	\$13,415,155	\$351,129
2014 Tax Levy = 2.0000 mills			
2015 Tax Levy = 1.9934 mills	\$26,128.05	\$26,830.31	\$702.26

* New Industrial Facilities Valuation subject to one-half of tax levy.

** Levy authorized by resolution of Municipal Council pursuant to Ordinance creating Downtown Development Authority and District.

Per the City's Tax Increment Financing Ordinance, the 2015 taxable value of the Downtown Development Authority District exceeds the initial base year taxable value creating captured taxable value of \$2,739,763. Property taxes (City, county, etc.), except schools collected on the captured taxable value are paid to the DDA to implement the approved Downtown Development Plan. The effect of this will be a reduction of property taxes available to the following funds:

General Fund	\$	44,470.74
Debt Fund		No Levy - Expired 2008
Debt Fund-Bldg		No Levy - Expired 2013
DART Fund	\$	1,780.85
DDA Fund No. 5		No Levy - Expired 2009
Comm. Events		No Levy - Expired 2007
TOTAL	\$	46,251.59

Two Brownfield Redevelopment Authority Tax Increment Financing (BRA TIF) Plans were adopted that capture taxes from the various funds on the increase in taxable value over the base year amount. In the Lafarge BRA TIF \$2,338,864 is the incremental increase, and in the Dean Arbour BRA TIF \$1,080,779 is the incremental increase. This will result in reductions to the General Fund of the following amounts:

Lafarge BRA TIF		
General Fund	\$	37,963.50
Debt Fund		No Levy - Expired 2008
Debt Fund-Bldg		No Levy - Expired 2013
DART Fund	\$	1,520.26
Comm. Events		No Levy - Expired 2007
TOTAL	\$	39,483.76

Dean Arbour BRA TIF		
General Fund	\$	17,542.77
Debt Fund		No Levy - Expired 2008
Debt Fund-Bldg		No Levy - Expired 2013
DART Fund	\$	702.51
Comm. Events		No Levy - Expired 2007
TOTAL	\$	18,245.28

ANALYSIS OF HISTORY OF POVERTY EXEMPTIONS GRANTED IN CITY OF ALPENA AND IMPACT ON REVENUE

Year	March Board of Review			July Board of Review			December Board of Review			Total Number of Exemptions	Total Taxable Value Exempted	Impact on City Revenues
	# of 100% Ex.	# of Partial Ex.	T. V. Exempted	# of 100% Ex.	# of Partial Ex.	T. V. Exempted	# of 100% Ex.	# of Partial Ex.	T. V. Exempted			
2000	8	2	\$156,832	0	0	\$0	0	0	\$0	10	\$156,832	-\$2,529.78
2001	9	3	\$186,231	1	0	\$22,127	0	0	\$0	13	\$208,358	-\$3,360.92
2002	11	3	\$243,941	0	0	\$0	0	0	\$0	14	\$243,941	-\$3,976.24
2003	16	3	\$318,150	0	0	\$0	0	0	\$0	19	\$318,150	-\$5,171.34
2004	19	3	\$405,137	4	0	\$72,690	1	0	\$13,127	27	\$490,954	-\$7,968.97
2005	22	1	\$448,120	7	0	\$140,554	6	0	\$130,699	36	\$719,373	-\$11,676.57
2006	28	2	\$610,518	10	3	\$266,248	6	1	\$167,314	50	\$1,044,080	-\$16,947.09
2007	57	6	\$1,495,785	9	0	\$278,259	4	0	\$92,082	76	\$1,866,126	-\$30,290.21
2008	63	5	\$1,563,940	5	1	\$128,088	10	1	\$309,788	85	\$2,001,816	-\$32,492.68
2009	66	2	\$1,745,628	10	1	\$311,858	8	1	\$249,938	88	\$2,307,424	-\$37,453.18
2010	95	7	\$2,377,167	7	2	\$206,607	4	1	\$86,664	116	\$2,670,438	-\$43,345.48
2011	90	7	\$2,007,212	8	0	\$179,334	9	2	\$257,000	116	\$2,443,546	-\$39,662.66
2012	99	5	\$1,972,200	4	4	\$120,500	9	0	\$181,100	121	\$2,273,800	-\$36,907.41
2013	96	9	\$2,010,800	4	0	\$70,200	7	0	\$171,672	116	\$2,252,672	-\$36,564.47
2014	101	6	\$2,031,323	6	1	\$143,100	3	0	\$55,239	117	\$2,229,662	-\$36,190.98
*2015	96	6	\$2,000,419							102	\$2,000,419	-\$32,470.00
Totals	876	70	\$19,573,403	75	12	\$1,939,565	67	6	\$1,714,623	1106	\$23,227,591	-\$344,537.98

*= Only March Board of Review totals available for this year.

ANALYSIS OF HISTORY OF DISABLED VETERAN'S EXEMPTIONS GRANTED IN CITY OF ALPENA AND IMPACT ON REVENUE

Year	March Board of Review			July Board of Review			December Board of Review			Total Number of Exemptions	Total Taxable Value Exempted	Impact on City Revenues
	# of 100% Ex.	# of Partial Ex.	T. V. Exempted	# of 100% Ex.	# of Partial Ex.	T. V. Exempted	# of 100% Ex.	# of Partial Ex.	T. V. Exempted			
2013	0	0	\$0	0	0	\$0	6	0	\$214,472	6	\$214,472	-\$3,459.54
2014	7	0	\$277,400	2	0	\$66,600	1	0	\$15,200	10	\$359,200	-\$5,794.08
*2015	8	0	\$321,599							8	\$321,599	-\$5,220.07
Totals	15	0	\$598,999	0	0	\$0	6	0	\$214,472	21	\$813,471	-\$14,473.68

*= Only March Board of Review totals available for this year.

HISTORY OF FORECLOSURES IN CITY OF ALPENA

Year	Commercial Foreclosures	Residential Foreclosures	Total for Year
2014	0	19	19
2013	0	30	30
2012	1	38	39
2011	0	36	36
2010	1	43	44
2009	4	33	37
2008	1	31	32
2007	4	42	46
2006	1	51	52
2005	0	31	31
2004	0	25	25
Total	12	379	391

**CITY OF ALPENA WATER SUPPLY AND SEWAGE DISPOSAL SYSTEM
COUNTY OF ALPENA, STATE OF MICHIGAN
1998 WATER SUPPLY AND SEWAGE DISPOSAL SYSTEM
REVENUE BONDS (\$4,000,000)**

**CITY OF ALPENA WATER SUPPLY AND SEWAGE DISPOSAL SYSTEM
SERVICE AREA AND CUSTOMERS**

The City of Alpena Water Supply and Sewage Disposal System serves approximately 4,798 customers in a 8.7 square mile area of Alpena County. The City supplies its own water supply and sewage treatment. The System has not had any significant growth or reduction in the number of customers for the last 10 years.

HISTORY OF WATER PURCHASED AND SOLD

<u>Fiscal Year</u> <u>Ended June 30</u>	<u>Number of</u> <u>Customers</u>	<u>Water Pumped</u> <u>(in 1,000 gallons)</u>	<u>Water Sold</u> <u>(in 1,000 gallons)</u>
2014	4,798	731,660	518,280
2013	4,798	746,440	560,890
2012	4,798	774,951	535,973
2011	4,798	723,560	513,850
2010	4,798	737,800	527,080
2009	4,798	731,670	545,159
2008	4,797	762,850	566,028
2007	4,762	772,820	543,425
2006	4,757	765,330	577,475
2005	4,747	731,160	565,290
2004	4,743	718,380	577,990
2003	4,722	762,770	604,635
2002	4,713	745,150	549,513
2001	4,707	801,910	599,463
2000	4,703	802,635	637,404

RATIO OF METERS

FISCAL YEAR ENDED JUNE 30, 2014

	<u>NUMBER OF METERS</u>
RESIDENTIAL	91.5%
COMMERCIAL/INDUSTRIAL	<u>8.5%</u>
	<u>100.0%</u>

AVERAGE DAILY USE - WATER*

<u>Fiscal Year</u> <u>Ending</u>	<u>Production Plant</u> <u>Average Daily Use</u>
2014	2,004
2013	2,045
2012	2,123
2011	1,982
2010	2,021
2009	2,005
2008	2,090
2007	2,117
2006	2,091
2005	2,079
2004	2,083
2003	2,089
2002	2,042
2001	2,197
2000	2,199

*In 1,000 gallons

AVERAGE DAILY USE - SEWER*

<u>Fiscal Year</u> <u>Ending</u>	<u>Treatment Plant</u> <u>Average Daily Use</u>
2014	2,495
2013	2,748
2012	2,700
2011	2,791
2010	3,000
2009	2,977
2008	2,415
2007	3,053
2006	2,876
2005	3,575
2004	3,869
2003	2,386
2002	3,207
2001	2,609
2000	2,340

*In 1,000 gallons

MAJOR USERS - 07/01/11 to 06/30/14

<u>Customer</u>	<u>Volume of Water Used (in 1,000 gallons annually)**</u>
Alpena Township	225,028
LaFarge Midwest	26,554
Sevan K. Inc.	4,344
Alpena Regional Medical Ctr.	15,949
Decorative Panels Int'l	3,378
Alpena Schools	3,424
Alpena Hotel, Inc.	4,316
Tendercare	4,367
Alpena Dialysis	1,336
Alpena Housing Commission	5,313

**Also equal to the volume of sewer billed in thousand gallons

BILLING AND COLLECTION PROCEDURES

All users are billed quarterly. All bills are mailed the first of the month following the billing period. The users of the system have 15 days to pay without penalty. Delinquent customers are charged a 5% penalty on the unpaid balance. All delinquent accounts which are six months or more past due are certified by the City Treasurer to the City Assessor on a semi-annual basis and may be added to the July 1 tax bills.

**HISTORICAL REVENUES AND EXPENDITURES
WATER AND SEWER FUND**

FISCAL YEAR ENDED JUNE 30	OPERATING REVENUE	OPERATING EXPENSES	ADD BACK DEPRECIATION (NON-CASH EXPENSE)	NET NON-OPERATING REVENUE (EXPENSES)	SYSTEM REVENUES AVAILABLE FOR REVENUE BONDS
2014	\$ 4,424,838	\$ 4,085,245	\$ 915,243	(159,716)	\$ 1,095,120
2013	4,399,471	4,079,970	908,407	(149,827)	1,078,081
2012	4,069,636	3,932,899	913,781	(255,401)	795,117
2011	3,859,925	3,884,641	907,076	(267,336)	615,024
2010	3,691,665	3,567,217	889,209	(263,213)	750,444
2009	3,847,801	3,499,516	827,965	(218,076)	958,174
2008	3,766,542	3,273,625	746,912	(79,750)	1,160,079
2007	3,393,186	3,067,703	722,744	1,708,766	2,756,993
2006	3,119,374	3,054,908	725,237	63,773	853,476
2005	3,070,024	2,956,916	731,903	272,915	1,117,926
2004	3,154,886	2,805,433	685,236	216,728	1,251,417
2003	3,019,582	2,783,916	652,671	90,449	978,786
2002	3,146,591	2,665,107	640,389	935,427	2,057,300
2001	3,048,264	2,577,162	582,213	1,144	1,054,459
2000	2,841,624	2,267,026	385,624	474,376	1,434,598

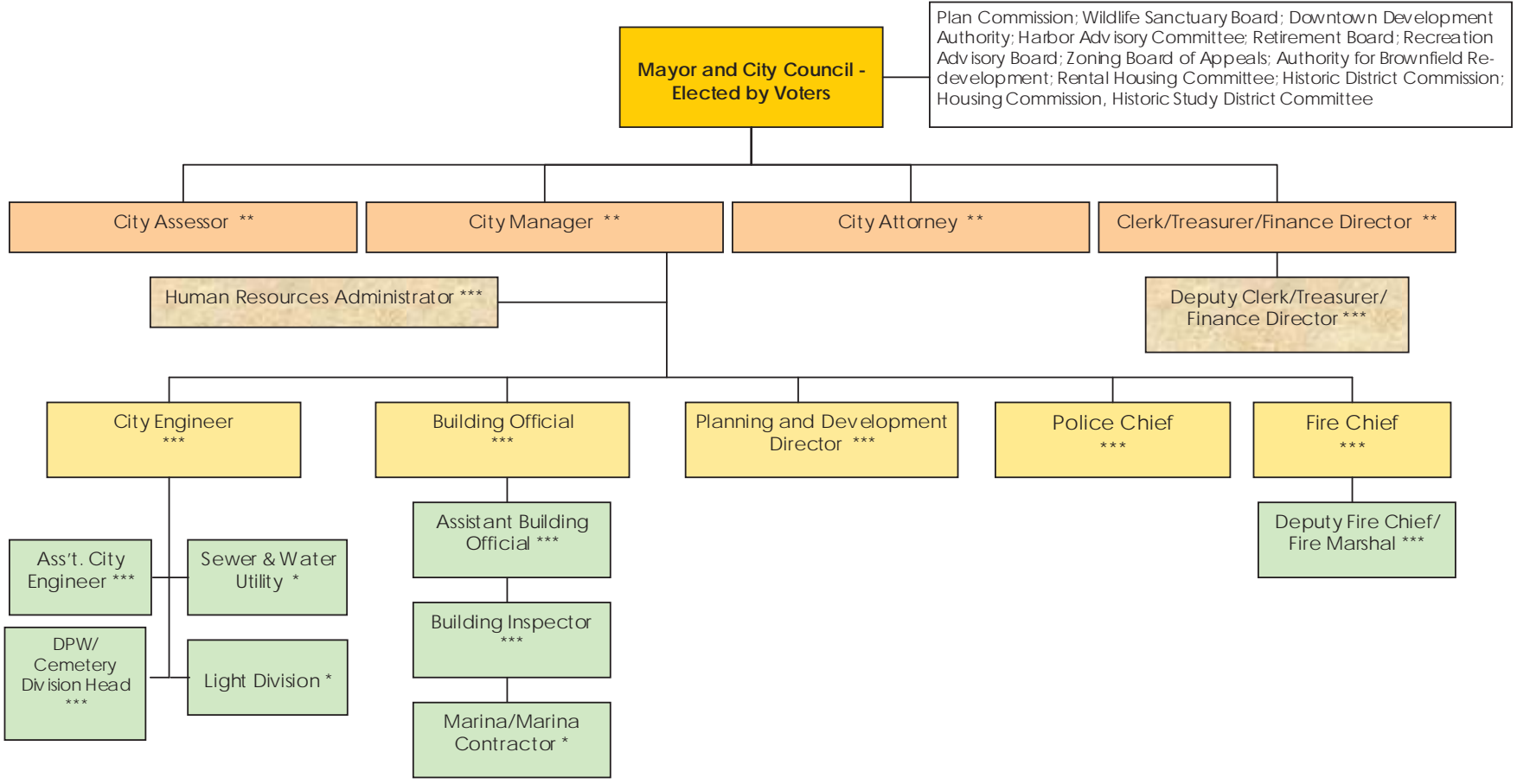
Source: Comprehensive Annual Financial Report of the City of Alpena

WATER SUPPLY AND SEWAGE DISPOSAL SYSTEM FUND EQUITY

The System's fund equity (net assets) for the last five years has been as follows;

<u>Fiscal Year Ended June 30</u>	<u>Retained Earnings</u>
2014	\$ 22,562,724
2013	22,382,847
2012	22,213,173
2011	22,331,837
2010	22,623,889

Source: Comprehensive Annual Financial Report of the City of Alpena



* Contracted Operations
 ** Appointed by City Council
 *** Appointed by City Manager

**FY 2015-2016
CITY OF ALPENA
CLASSIFICATION AND COMPENSATION STRUCTURE**

PAY GRADE	CLASSIFICATION	1	2	3	4	5	6	7
1	Building Inspector	35,918	37,716	39,512	41,312	43,108	44,903	46,701
2	Human Res. Administrator Asst. Building Official	42,254	44,558	46,857	49,153	51,452	53,757	56,056
3	PW /Cemetery Div Head	47,068	49,692	52,321	54,942	57,564	60,197	62,815
4	Assessor Asst City Engineer Building Official Dep Clerk/Treas/FD Planning & Dev Dir Deputy Chief/Fire Marshal	50,338	53,274	56,210	59,147	62,086	65,020	67,959
5	Fire Chief Police Chief	57,035	60,837	64,639	68,443	72,434	76,051	79,850
6	City Engineer Clerk/Treasurer/FD	61,806	65,928	70,047	74,171	78,293	82,414	86,529
	City Attorney							57,107
	City Manager							93,177

Notes:

- 1) Classification 1 -6, Pay Grades 1-6 represents a 2.0% increase for F/Y 2015 - 2016
- 2) The City Attorney represents a 2.0% increase,
- 3) City Manager represents a 2.0% increase per the Manager Contract.
- 4) Step Increases to DPW/Cemetery Div. Head, Planning Dir. & HR
- 5) Grade 4 now includes new position Deputy Chief/Fire Marshal at Step 6
- 6) Grade 2 now includes new position Assistant Building Official at Step 4

Fringe Benefit Changes

- 5) Employees will pay 17.5% of their health insurance premium
- 6) Medical Reimbursement for PPO4A & PPO12A is eliminated

CITY COUNCIL COMPENSATION

2015 ANNUAL SALARIES:

MAYOR	-	\$6,500.00
COUNCIL MEMBERS	-	\$4,500.00

The Compensation Committee meets once every two years with their last meeting in December of 2013. They recommended a base pay for the Mayor and Council effective January, 2014. The pay includes all meetings attended except the Board of Review.

COMMITTEES/BOARDS:

D.A.R.E. BOARD
HUNT BOARD
TARGET ALPENA
DOWNTOWN DEVELOPMENT AUTHORITY (DDA)
ALPENA AUTHORITY FOR BROWNFIELD REDEVELOPMENT (AABR)
NEMCOG REGIONAL ECONOMIC DEV ADVISORY COMM (REDAC)
TBNMS SANCTUARY ADVISORY COUNCIL (SAC)
HISTORIC DISTRICT COMMISSION
ALPENA AREA RECREATION COMMISSION (AARC)
ALP CO CENTRAL DISPATCH POLICY & PROCEDURES COMM
CITY PROPERTY COMMITTEE
IG AIR/WATER QUALITY COMMITTEE
IG ROADS
IG COMMUNICATIONS
IG PUBLIC SAFETY
IG RECYCLING COMMITTEE
ELECTION COMMISSION
PERSONNEL COMMITTEE
CIVIC CENTER COMMITTEE
MEDICAL MARIJUANA COMMITTEE
MML REGIONAL & BOARD MEETINGS
MICHIGAN ARTS CULTURE NORTHEAST (MACNE)
BOARD OF REVIEW
VISIONING AND GOAL SETTING
INTERGOVERNMENTAL COUNCIL (IGC)

BOARD OF REVIEW:

MEETINGS LESS THAN 1 HOUR = \$5
MEETINGS 1 HOUR OR GREATER = \$30
MEETINGS 3 HOURS OR GREATER = \$60
MEETINGS 6 HOURS OR GREATER = \$90

**EMPLOYEE WAGES BY DEPARTMENT
FOR FISCAL YEAR BEGINNING 07/01/2014**

PUBLIC WORKS	
JOB CLASSIFICATION	RATE PER HOUR
TECHNICIAN I	17.06
TECHNICIAN II	16.50
TECHNICIAN III (2 Years)	15.41
TECHNICIAN III (1 Year)	14.22
TECHNICIAN III (6 MONTHS)	13.13
TECHNICIAN III (Start)	11.68

CLERICAL	
JOB CLASSIFICATION	RATE PER HOUR
<i>Employees hired prior to 07/01/03</i>	
ACCOUNT CLERK (Start)	13.17
ACCOUNT CLERK (1 Year)	14.15
ACCOUNT CLERK (2 Years)	15.14
ACCOUNT CLERK (3 Years)	16.13
ACCOUNT CLERK (4 Years)	17.11
CASHIER CLERK (Start)	12.53
CASHIER CLERK (1 Year)	13.47
CASHIER CLERK (2 Years)	14.42
CASHIER CLERK (3 Years)	15.36
CASHIER CLERK (4 Years)	16.30
OFFICE CLERK (Start)	12.53
OFFICE CLERK (1 Year)	13.47
OFFICE CLERK (2 Years)	14.42
OFFICE CLERK (3 Years)	15.36
OFFICE CLERK (4 Years)	16.30
CLERK TYPIST (Start)	11.93
CLERK TYPIST (1 Year)	12.83
CLERK TYPIST (2 Years)	13.73
CLERK TYPIST (3 Years)	14.61
CLERK TYPIST (4 Years)	15.51

CLERICAL (continuation)	
JOB CLASSIFICATION	RATE PER HOUR
<i>Employees hired after 07/01/03</i>	
ACCOUNT CLERK (Start)	12.17
ACCOUNT CLERK (1 Year)	13.15
ACCOUNT CLERK (2 Years)	14.14
ACCOUNT CLERK (3 Years)	15.13
ACCOUNT CLERK (4 Years)	17.11
CASHIER CLERK (Start)	11.53
CASHIER CLERK (1 Year)	12.47
CASHIER CLERK (2 Years)	13.42
CASHIER CLERK (3 Years)	14.36
CASHIER CLERK (4 Years)	16.30
OFFICE CLERK (Start)	11.53
OFFICE CLERK (1 Year)	12.47
OFFICE CLERK (2 Years)	13.42
OFFICE CLERK (3 Years)	14.36
OFFICE CLERK (4 Years)	16.30
CLERK TYPIST (Start)	10.93
CLERK TYPIST (1 Year)	11.83
CLERK TYPIST (2 Years)	12.73
CLERK TYPIST (3 Years)	14.61
CLERK TYPIST (4 Years)	15.51

FIRE	
JOB CLASSIFICATION	RATE PER HOUR
FIRE FIGHTER/PARAMEDIC (Start)	12.98
FIRE FIGHTER/PARAMEDIC (After 6 Months)	13.31
FIRE FIGHTER/PARAMEDIC (After 1 Year)	13.73
FIRE FIGHTER/PARAMEDIC (After 3 Years)	15.25
LIEUTENANT	15.78
CAPTAIN	16.40
INSPECTOR	22.94

POLICE	
POLICE COMMAND	
JOB CLASSIFICATION	RATE PER HOUR
SERGEANT	25.18
LIEUTENANT	25.91
POLICE PATROL	
JOB CLASSIFICATION	RATE PER HOUR
<i>Employees hired prior to 08/01/98</i>	
POLICE OFFICER (Start)	\$19.82
POLICE OFFICER (6 Months)	\$19.94
POLICE OFFICER (1 Year)	\$20.14
POLICE OFFICER (3 Years)	\$23.22
<i>Employees hired on or after 08/01/98</i>	
POLICE OFFICER (Start)	17.55
POLICE OFFICER (6 Months)	18.53
POLICE OFFICER (1 Year)	19.26
POLICE OFFICER (3 Years)	23.22